

SPECIAL SERVICES OF MARION COUNTY
GOVERNING BOARD MEETING
November 5, 2019
REGULAR MEETING
RISE LEARNING CENTER
ELLIS COMMUNITY ROOM – 2:00 P.M.

This is a meeting of the Governing Board in public for the purpose of conducting the business of Southside Special Services of Marion County (SSSMC) and is not to be considered a public community meeting. There will be time for public participation as indicated on the agenda.

- | | | |
|-----|---|------------------------------------|
| 1.0 | <u>Opening Items</u> | Dr. Paul Kaiser |
| 1.1 | Call to Order | |
| 1.2 | Board Members | |
| | Dr. Paul Kaiser, President | |
| | Mr. Patrick Mapes, Vice President | |
| | Dr. Matt Prusiecki, Secretary | |
| | | |
| 2.0 | <u>Recognitions</u> | Dr. Scott Carson |
| | Linda Dreibelbis | |
| | | |
| 3.0 | <u>Consent Agenda</u> | Dr. Scott Carson |
| 3.1 | Minutes of August 16, 2019 Regular Meeting | |
| 3.2 | Personnel Report | |
| | <ul style="list-style-type: none">• New Hires• Resignations/Retirements• Transfers/Changes• FMLA/Leaves• Employment Contracts | |
| 3.3 | Professional Leave Requests | |
| 3.4 | Claims and Payroll Docket | |
| | | |
| 4.0 | <u>Public/Patron Comments</u> - Time limited with sign-up sheet | |
| | | |
| 5.0 | <u>Items Requiring Action</u> | Dr. Scott Carson |
| 5.1 | School Fee Invoice Revision | |
| 5.2 | Ratification of Teacher Contract | |
| | | |
| 6.0 | <u>Items For Information/Discussion</u> | Dr. Scott Carson
Andrew Carlton |
| 6.1 | Financial Report | |
| 6.2 | RLC District Counts | |
| | | |
| 7.0 | <u>Other Business</u> | Dr. Scott Carson |
| | 7.1 | |

Next Meeting: January 17, 2020 @ 2:30 p.m.

The Board's meeting site is fully accessible to all persons. Any person requiring further accommodation should contact Teresa Ruark in the SSSMC's administration office at 317-789-1622.



S O U T H S I D E
SPECIAL SERVICES
OF MARION COUNTY

Franklin Township Community
School Corporation

MSD of Perry Township

Beech Grove City Schools

MSD of Decatur Township

**SOUTHSIDE SPECIAL SERVICES OF MARION COUNTY
REGULAR GOVERNING BOARD MEETING
November 5, 2019
MINUTES**

**RISE LEARNING CENTER
ELLIS COMMUNITY ROOM**

1. OPENING ITEMS

- 1.10 Dr. Kaiser called the meeting to order at 2:32 pm.
- 1.20 Governing Board Members Present:
 - Dr. Paul Kaiser, President
 - Dana Dehart for Mr. Patrick Mapes, Perry Township Schools
 - Stephanie Hofer, for Dr. Prusiecki, Secretary

Administrators Present:
Dr. Scott Carson, Executive Director
Mr. Andy Carlton, Treasurer

2. RECOGNITION AND/OR SUCCESSES

Nicole Cahill -Teacher of the Year
Tami Coats - Support Staff of the year

3. CONSENT AGENDA

- 3.10 Minutes of the June August 26th 2019 Regular Board Meeting
- 3.20 Personnel Report
 - New Hires
 - Resignations/Retirements
 - Transfers/Changes
 - FMLA/Leaves
 - Employment Contracts
- 3.30 Professional Leave Request
- 3.40 Claims and Payroll Docket total

**Stephanie Hofer moved to approve all items from 3.1 through 3.4
Dana Dehart seconded the motion**

All Items from 3.1 through 3.4 Approved 3-0

4. PUBLIC/PATRON COMMENTS

None

5. ITEMS REQUIRING ACTION

- 5.10 Student Handbook (Page 9)
- 5.20 Bradford Woods
- 5.30 \$7,500 Donation
- 5.40 Obsolete Items

Stephanie Hofer moved to approve all items from 5.10-5.40
Dana Dehart seconded the motion
Items 5.10-5.40 Approved 3-0

6. ITEMS FOR INFORMATION/DISCUSSION

- 6.10 Financial Report
- 6.20 RLC District Counts
- 6.30 Change in November meeting date to meet IEERB requirement

7.0 OTHER BUSINESS

None

Adjournment

- *There being no further business, Dr. Kaiser made a motion to adjourn the meeting.*
Dana Dehart seconded and the meeting was adjourned at 2:45 p.m.

Next Regular meeting is scheduled for January 17, 2019 @ 2:00 pm

The Board's signatures below certify approval of or rejection of the Board meeting minutes.



Dana Dehart for Patrick Maples

(AYE)

(NAY)



Perry Township Schools * Beech Grove City Schools * MSD of Decatur Township

BOARD MEETING NOVEMBER 5, 2019 PERSONNEL REPORT FOR AUGUST -OCTOBER 2019

CERTIFIED STAFF

RECOMMENDATION:

Name: Corey Londeree Position: Teacher for Behavior Ed Effective: September 11, 2019
Salary: \$47,500 (B-8 183 contract days) Program

Name: Stephanie Putt Position: Teacher for Life Skills Effective: October 15, 2019
Salary: \$43,500 (M-0 183 contract days) Program

RESIGNATION:

Name: Sara Bennett Position: Teacher for Life Skills Effective: August 30, 2019

TERMINATION:

Name: Regina Holloman Position: Teacher for Behavior Ed Effective: September 13, 2019
Program

MEDICAL LEAVE:

Name: Shawna Basham Position: Teacher for Life Skills Effective: November 21, 2019
Tentative date (6 weeks)

QUALIFIED PERSONNEL OT/PT

RECOMMENDATION:

Name: Molly Schumacher Position: RLC Occupational Therapist Effective: August 26, 2019
Hourly Rate: \$50.00 (M-0 20 hours per week- 183 work days)

PROFESSIONAL DEVELOPMENT

Name: Allison Compton	Teach Town Encore	September 16, 2019
Name: Ashley Dilk	Teach Town Encore	September 16, 2019
Name: Jordan DeAmicis	Autism Leaders Round Table	August 22, 2019
Name: Jordan DeAmicis	PECS	September 9 10, 2019
Name: Jordan DeAmicis	TEACH Training	September 18 19, 2019
Name: Todd Krebs	In Shape Health & PE Conference	November 4 5, 2019
Name: Monica May	MOVE Training	October 7, 2019
Name: Ann Anthony	PECS	September 9 10, 2019
Name: Jayson Coner	E Training-Lock Out-Tag Out	Open
Name: Molly Schumacher	MOVE Training	October 7, 2019



Perry Township Schools * Beech Grove City Schools * MSD of Decatur Township

**BOARD MEETING NOVEMBER 5, 2019
PERSONNEL REPORT FOR AUGUST -OCTOBER 2019**

PROFESSIONAL DEVELOPMENT

Name: John Walker	E Training-Lock Out-Tag Out	Open
Name: John Walker	E Training Scissor Lift Safety	Open
Name: Cameron Watkins	E Training-Lock Out- Tag Out	Open

SUPPORT STAFF

RECOMMENDATION:

Name: Isaiah Doss	Position: RLC Instructional Assistant	Effective: October 28, 2019
Hourly Rate: \$13.50 (6.25 hrs per day 182 work days)		
Name: Matthew Gibbons	Position: RLC Instructional Assistant	Effective: September 25, 2019
Hourly Rate: \$13.50 (6.25 hrs.per day 182 work days)		
Name: John May	Position: RLC Instructional Assistant	Effective: August 23, 2019
Hourly Rate: \$14.00 (6.25 hrs. per day 182 work days) (6 years' experience)		
Name: Andrea Napier	Position: RLC Office Clerk	Effective: September 30, 2019
Hourly Rate: \$14.00 (7 hours per day 190 work days)		

RESIGNATION:

Name: April Bryant	Position: RLC Office Clerk	Effective: October 4, 2019
Name: Thelicia Coleman	Position: RLC Instructional Assistant	Effective: November 1, 2019
Name: Sabrina Herthel	Position: RLC Instructional Assistant	Effective: August 6, 2019
Name: Dayna Stephens	Position: RLC Instructional Assistant	Effective: October 4, 2019
Name: Ryan Walke	Position: RLC Physical Ed Assistant	Effective: September 20, 2019

TRANSFER IN POSITION:

Name: Jayson Coner transfer from 195 days custodian to a 260 days custodian. Retro back to Jayson's date of hire on August 5, 2019

Pamela Johnson
Human Resources Manager

ALLOWANCE OF CLAIMS

I HEREBY CERTIFY THAT EACH OF THE ABOVE LISTED CLAIMS AND THE INVOICES, OR BILLS ATTACHED THERETO,
ARE TRUE AND CORRECT AND I HAVE AUDITED SAME IN ACCORDANCE WITH IC 5-11-10-1.6.

November 5, 2019

Payroll Claims for

August, September and October 2019 EXECUTIVE DIRECTOR

DR. SCOTT CARSON

WE HAVE EXAMINED THE CLAIMS ON THE FOREGOING REGISTER OF CLAIMS, CONSISTING OF 18 PAGES, AND
EXCEPT FOR CLAIMS NOT ALLOWED AS SHOWN ON THE REGISTER SUCH CLAIMS ARE HEREBY ALLOWED IN THE

TOTAL AMOUNT OF \$ 547,590.35 DATED THIS 5th DAY OF November, 2019

APPROVED BY THE STATE BOARD OF ACCOUNTS JULY 2011 FOR: SOUTHSIDE SPECIAL SERVICES OF MARION COUNTY

DR. PAUL KAISER
PRESIDENT

MR. PATRICK MAPES
VICE PRESIDENT

DR. MATTHEW PROSIECKI
SECRETARY

MEMBER

189,098.08+

198,063.66+

160,428.61+

003

547,590.35*

0.*

8/01/19
8:57:14PAYROLL CLAIM DETAIL LISTING

CHECK #	CHECK DATE	EMP #	AMOUNT
24312	8/05/19	755.00	SHANNON M ADKINS 663.54
24313	8/05/19	76.00	BRIAN LAMONT ANDERSON 853.13
24314	8/05/19	151.00	ANNE R ANTHONY 1,350.47
24315	8/05/19	243.00	KIERSTEN ARMBRUSTER 616.15
24316	8/05/19	254.00	KACI M ARWOOD 69.00
24317	8/05/19	200.00	YESENIA AVILA-GENTRY 1,845.37
24318	8/05/19	136.00	SARA R BENNETT 2,012.04
24319	8/05/19	569.00	TINA MARIE BESSENBACH 1,518.29
24320	8/05/19	205.00	CHERARD T BOYD 736.54
24321	8/05/19	163.00	APRIL L BRYANT 1,256.08
24322	8/05/19	221.00	LAUREN L BURGESS 616.15
24323	8/05/19	154.00	NICOLE I CAHILL 2,372.37
24324	8/05/19	118.00	WILLIAM ANDREW CARLTON 2,899.00
24325	8/05/19	10513.00	RACHAL LOUISE CARRASQUILLO 852.68
24326	8/05/19	2658.00	SCOTT D CARSON 5,295.17
24327	8/05/19	1364.00	TERISA LYNN COFFIN 729.90
24328	8/05/19	241.00	THELICIA M COLEMAN 685.15
24329	8/05/19	7538.00	ALLISON BROOKE COMPTON 2,111.37
1396	8/05/19	264.00	AMANDA M CRABB 150.00
24330	8/05/19	257.00	JONAS S CRAYTON 69.00
24331	8/05/19	4500.00	ASHLEY N DILK 1,951.79
24332	8/05/19	2059.00	CHERYL ANN DOTY 761.18
24333	8/05/19	6014.00	LINDA KAY DREIBELBIS 3,446.88
24334	8/05/19	95.00	SHANISE L ELKINS 663.54
24335	8/05/19	561.00	KRISTIAN NICOLE HERTHEL-FRYE 1,567.10
24336	8/05/19	51.00	PAMELA JOHNSON 2,986.50
24337	8/05/19	169.01	JOSEPH R KEMP 1,981.67
24338	8/05/19	260.00	ANTWAN L KENNEDY 70.00
24339	8/05/19	4304.00	TODD ANTHONY KREBS 2,932.97
24340	8/05/19	248.01	JEREMY W LEE 687.00
24341	8/05/19	6064.00	MONICA KAYE MAY 2,665.01
24342	8/05/19	1100.00	CHRISTINE G MUNCIE 663.54
24343	8/05/19	255.00	LESLIE R NATION 1,495.32
24344	8/05/19	9321.00	RENEE MICHELLE POSEY 2,659.43
24345	8/05/19	538.00	KRISTIAN E RONEY 812.14
24346	8/05/19	171.00	HANNAH E ROTHKOPF 75.00
24347	8/05/19	537.00	MADELINE DIANE RUARK 1,865.28
24348	8/05/19	6417.00	TERESA SUSAN RUARK 1,480.00
24349	8/05/19	6409.00	NANCY ANN RUST 703.83
24350	8/05/19	6489.00	CATHERINE ANN SALYER 819.95
24351	8/05/19	208.00	ROBIN D SETSER 695.49
24352	8/05/19	6664.00	DIANA JEAN SETSER KUMAR 857.22
1397	8/05/19	263.00	SAMANTHA K SILVER 150.00
24353	8/05/19	45.00	JENNIFER L SLAUGHTER 3,114.43
24354	8/05/19	98.00	KORTNEY M SMITH 627.99
24355	8/05/19	227.00	LAURA M SMITH 827.31
24363	8/05/19	6897.00	TERRI L SMITH 761.18
1398	8/05/19	130.00	AMANDA L SPARKS 67.50
24356	8/05/19	189.00	BRITTNEY S TAYLOR 651.69
24357	8/05/19	225.00	CHELSEA R WAGNER 69.00
24358	8/05/19	48.00	RYAN MATTHEW WALKER 1,140.39

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69 * 993 * 45 *

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160 * 428 * 61 *

8/01/19
8:57:14

PAYROLL CLAIM DETAIL LISTING

CHECK #	CHECK DATE	EMP #		AMOUNT
24359	8/05/19	215.00	JOHN D WALKER	2,178.16
24360	8/05/19	7825.00	KAREN SUE WALICK	761.18
24361	8/05/19	228.00	CAMERON M WATKINS	1,095.75
24362	8/05/19	544.00	DENISE M WHITEMORE	6.63

8/01/19
8:57:14PAYROLL CLAIM LISTINGPR054
PAGE 3

PERIOD ENDING 7/19/19

CHECK DATE 8/05/19

FEDERAL	OASDI	MEDICARE	STATE	LOCAL	VOL DED	ANNUITIES
5,752.54	4,179.63	977.52	2,226.82	1,153.66	7,773.40	1,328.33
RETIREMENT	CORP PAID RETIREMENT					
743.93	1,315.43					

- - - GROSS BREAKDOWN BY FUND - - - -

FUND

0101 GENERAL	59,670.04
0300 GENERAL	10,207.91
9000 LIFE FRINGE BENEFIT	115.50
TOTAL	69,993.45

8/14/19
1:49:54PAYROLL CLAIM DETAIL LISTING

CHECK #	CHECK DATE	EMP #		AMOUNT
24364	8/20/19	755.00	SHANNON M ADKINS	663.54
24365	8/20/19	245.00	KATHERINE L AKERS	75.00
24366	8/20/19	76.00	BRIAN LAMONT ANDERSON	839.44
24367	8/20/19	151.00	ANNE R ANTHONY	1,307.29
24368	8/20/19	243.00	KIERSTEN ARMBRUSTER	1,544.18
24369	8/20/19	200.00	YESENIA AVILA-GENTRY	1,845.42
24370	8/20/19	78.00	SHAWNA LYNN BASHAM	1,700.00
24371	8/20/19	136.00	SARA R BENNETT	2,012.08
24372	8/20/19	569.00	TINA MARIE BESSENBACH	1,518.29
24373	8/20/19	205.00	CHERARD T BOYD	652.59
24374	8/20/19	163.00	APRIL L BRYANT	2,056.66
24375	8/20/19	221.00	LAUREN L BURGESS	612.70
24376	8/20/19	154.00	NICOLE I CAHILL	2,499.96
24377	8/20/19	118.00	WILLIAM ANDREW CARLTON	2,899.00
24378	8/20/19	10513.00	RACHAL LOUISE CARRASQUILLO	770.48
24379	8/20/19	2658.00	SCOTT D CARSON	5,295.17
24380	8/20/19	1.00	TAMI LYNN COATS	1,490.66
24381	8/20/19	1364.00	TERISA LYNN COFFIN	729.90
24382	8/20/19	241.00	THELICIA M COLEMAN	616.05
24383	8/20/19	91.00	PATRICIA LOUISE COLLIER	1,003.75
24384	8/20/19	7538.00	ALLISON BROOKE COMPTON	2,111.42
24385	8/20/19	1455.00	JAYSON LEE CONER	115.50
24386	8/20/19	264.00	AMANDA M CRABB	2,023.17
24387	8/20/19	257.00	JONAS S CRAYTON	948.75
24388	8/20/19	553.00	CHAD A DAVIS	1,003.75
24389	8/20/19	4500.00	ASHLEY N DILK	1,951.83
24390	8/20/19	2059.00	CHERYL ANN DOTY	761.11
24391	8/20/19	6014.00	LINDA KAY DREIBELBIS	3,885.33
24392	8/20/19	95.00	SHANISE L ELKINS	663.58
24393	8/20/19	265.00	SHAUGHN D ELMORE	928.13
1399	8/20/19	267.00	REGINA B HOLLOMAN	2,840.00
24394	8/20/19	51.00	PAMELA JOHNSON	2,986.50
24395	8/20/19	169.01	JOSEPH R KEMP	1,856.59
24396	8/20/19	260.00	ANTWAN L KENNEDY	763.00
24397	8/20/19	4304.00	TODD ANTHONY KREBS	2,932.94
24398	8/20/19	248.01	JEREMY W LEE	948.75
24399	8/20/19	6064.00	MONICA KAYE MAY	3,000.62
24400	8/20/19	207.00	PAULA K MEGE	965.94
24401	8/20/19	1100.00	CHRISTINE G MUNCIE	663.58
24402	8/20/19	255.00	LESLIE R NATION	1,495.31
24403	8/20/19	9321.00	RENEE MICHELLE POSEY	2,659.41
24404	8/20/19	538.00	KRISTIAN E RONEY	734.64
24405	8/20/19	171.00	HANNAH E ROTHKOPF	1,155.00
24406	8/20/19	537.00	MADELINE DIANE RUARK	1,740.28
24407	8/20/19	6417.00	TERESA SUSAN RUARK	1,645.00
24408	8/20/19	6409.00	NANCY ANN RUST	874.79
24409	8/20/19	6489.00	CATHERINE ANN SALYER	819.95
24410	8/20/19	208.00	ROBIN D SETSER	621.36
24411	8/20/19	6664.00	DIANA JEAN SETSER KUMAR	848.09
24412	8/20/19	263.00	SAMANTHA K SILVER	1,680.00
24413	8/20/19	45.00	JENNIFER L SLAUGHTER	2,964.36

8/14/19
1:49:54PAYROLL CLAIM DETAIL LISTING

CHECK #	CHECK DATE	EMP #		AMOUNT
24414	8/20/19	98.00	KORTNEY M SMITH	628.11
24415	8/20/19	227.00	LAURA M SMITH	827.37
24425	8/20/19	6897.00	TERRI L SMITH	761.11
24416	8/20/19	246.00	DAYNA STEPHENS	821.10
24417	8/20/19	189.00	BRITTNEY S TAYLOR	651.76
24418	8/20/19	7453.00	EUGENE G THOMAS	1,241.00
24419	8/20/19	225.00	CHELSEA R WAGNER	948.75
24420	8/20/19	48.00	RYAN MATTHEW WALKE	671.70
24421	8/20/19	215.00	JOHN D WALKER	2,178.16
24422	8/20/19	7825.00	KAREN SUE WALLICK	859.04
24423	8/20/19	228.00	CAMERON M WATKINS	1,159.88
24424	8/20/19	544.00	DENISE M WHITTEMORE	966.34

8/14/19
1:49:54PAYROLL CLAIM LISTINGPR054
PAGE 3

PERIOD ENDING 8/05/19

CHECK DATE 8/20/19

FEDERAL	OASDI	MEDICARE	STATE	LOCAL	VOL DED	ANNUITIES
6,953.71	5,368.07	1,255.47	2,843.88	1,532.78	9,628.33	1,328.33
RETIREMENT	CORP PAID RETIREMENT					
1,121.46	1,573.28					

- - - GROSS BREAKDOWN BY FUND - - - -

FUND

0101 GENERAL	80,595.12
0300 GENERAL	9,724.54
9000 LIFE FRINGE BENEFIT	115.50
TOTAL	90,435.16

9/03/19
12:33:47PAYROLL CLAIM DETAIL LISTING

CHECK #	CHECK DATE	EMP #	AMOUNT
24426	9/05/19	76.00	BRIAN LAMONT ANDERSON 864.97
24427	9/05/19	151.00	ANNE R ANTHONY 1,301.98
24428	9/05/19	243.00	KIERSTEN ARMBRUSTER 928.13
24429	9/05/19	254.00	KACI M ARWOOD 660.96
24430	9/05/19	78.00	SHAWNA LYNN BASHAM 1,700.00
24431	9/05/19	136.00	SARA R BENNETT 2,012.04
24432	9/05/19	569.00	TINA MARIE BESSENBACH 1,518.29
24433	9/05/19	205.00	CHERARD T BOYD 691.98
24434	9/05/19	163.00	APRIL L BRYANT 1,208.90
24435	9/05/19	221.00	LAUREN L BURGESS 654.06
24436	9/05/19	154.00	NICOLE I CAHILL 2,222.37
24437	9/05/19	118.00	WILLIAM ANDREW CARLTON 2,899.00
24438	9/05/19	10513.00	RACHAL LOUISE CARRASQUILLO 798.53
24439	9/05/19	2658.00	SCOTT D CARSON 5,295.17
24440	9/05/19	1.00	TAMI LYNN COATS 1,382.06
24441	9/05/19	1364.00	TERISA LYNN COFFIN 748.85
24442	9/05/19	241.00	THELICIA M COLEMAN 660.96
24443	9/05/19	91.00	PATRICIA LOUISE COLLIER 1,003.75
24444	9/05/19	7538.00	ALLISON BROOKE COMPTON 2,396.87
24445	9/05/19	1455.00	JAYSON LEE CONER 910.00
24446	9/05/19	264.00	AMANDA M CRABB 1,780.00
24447	9/05/19	257.00	JONAS S CRAYTON 948.75
24448	9/05/19	553.00	CHAD A DAVIS 1,000.10
1400	9/05/19	266.00	JORDAN R DEAMICIS 1,614.41
24449	9/05/19	4500.00	ASHLEY N DILK 1,951.79
24450	9/05/19	2059.00	CHERYL ANN DOTY 773.03
24451	9/05/19	6014.00	LINDA KAY DREIBELBIS 3,446.88
24452	9/05/19	95.00	SHANISE L ELKINS 691.98
24453	9/05/19	265.00	SHAUGHN D ELMORE 928.13
24454	9/05/19	251.00	SABRINA N HERTHEL 948.75
24455	9/05/19	756.00	HEATHER M HICKS 170.00
1401	9/05/19	267.00	REGINA B HOLLOMAN 2,845.16
24456	9/05/19	51.00	PAMELA JOHNSON 2,986.50
24457	9/05/19	169.01	JOSEPH R KEMP 1,856.67
24458	9/05/19	260.00	ANTWAN L KENNEDY 948.50
24459	9/05/19	234.00	KELSEY L KNAPP 654.06
24460	9/05/19	4304.00	TODD ANTHONY KREBS 2,932.97
24461	9/05/19	248.01	JEREMY W LEE 955.65
24462	9/05/19	262.00	HERSCHEL R LILE 639.84
24463	9/05/19	6064.00	MONICA KAYE MAY 2,665.01
24464	9/05/19	207.00	PAULA K MEGL 965.94
24465	9/05/19	1100.00	CHRISTINE G MUNCIE 691.98
24466	9/05/19	268.00	BLAIR R NATION 663.98
24467	9/05/19	255.00	LESLIE R NATION 1,750.00
24468	9/05/19	216.00	DANIELLE N OLNICK 170.00
24469	9/05/19	9321.00	RENEE MICHELLE POSEY 2,659.43
24470	9/05/19	538.00	KRISTIAN E RONEY 730.76
24471	9/05/19	171.00	HANNAH E ROTHKOPF 1,143.75
24472	9/05/19	537.00	MADELINE DIANE RUARK 1,715.28
24473	9/05/19	6417.00	TERESA SUSAN RUARK 1,832.50
24474	9/05/19	6409.00	NANCY ANN RUST 732.27

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93 * 144 * 06 *

104 * 919 * 60 *

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198 * 063 * 66 *

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PAYROLL CLAIM DETAIL LISTINGPR054/PJOHNSON
PAGE 29/03/19
12:33:47

CHECK #	CHECK DATE	EMP #		AMOUNT
24475	9/05/19	6489.00	CATHERINE ANN SALYER	831.80
24476	9/05/19	208.00	ROBIN D SETSER	636.46
24477	9/05/19	6664.00	DIANA JEAN SETSER KUMAR	864.97
24478	9/05/19	256.00	BRITTANY L SHADDAY	643.22
24479	9/05/19	263.00	SAMANTHA K SILVER	1,680.00
24480	9/05/19	45.00	JENNIFER L SLAUGHTER	2,964.43
24481	9/05/19	98.00	KORTNEY M SMITH	639.84
24482	9/05/19	227.00	LAURA M SMITH	827.31
24483	9/05/19	130.00	AMANDA L SPARKS	653.34
24484	9/05/19	246.00	DAYNA STEPHENS	945.30
24485	9/05/19	189.00	BRITTNEY S TAYLOR	689.61
24486	9/05/19	7453.00	EUGENE G THOMAS	1,254.69
24487	9/05/19	225.00	CHELSEA R WAGNER	959.10
24488	9/05/19	48.00	RYAN MATTHEW WALKE	703.83
24489	9/05/19	215.00	JOHN D WALKER	2,178.16
24490	9/05/19	7825.00	KAREN SUE WALLICK	883.12
24491	9/05/19	228.00	CAMERON M WATKINS	1,170.00
24492	9/05/19	544.00	DENISE M WHITEMORE	965.94

9/03/19
12:33:47PAYROLL CLAIM LISTINGPR054
PAGE 3

PERIOD ENDING 8/20/19

CHECK DATE 9/05/19

FEDERAL	OASDI	MEDICARE	STATE	LOCAL	VOL DED	ANNUITIES
7,321.56	5,510.28	1,288.72	2,914.49	1,560.96	10,364.02	1,476.33
RETIREMENT	CORP PAID RETIREMENT					
1,237.56	1,542.96					

--- GROSS BREAKDOWN BY FUND ---

FUND

0101 GENERAL	82,914.24
0300 GENERAL	10,109.16
9000 LIFE FRINGE BENEFIT	120.66
TOTAL	93,144.06

PAYROLL CLAIM DETAIL LISTINGPRO54/PJOHNSON
PAGE 19/18/19
12:01:12

CHECK #	CHECK DATE	EMP #	AMOUNT
24493	9/20/19	245.00	KATHERINE L AKERS 255.00
24494	9/20/19	76.00	BRIAN LAMONT ANDERSON 864.97
24495	9/20/19	151.00	ANNE R ANTHONY 1,307.37
24496	9/20/19	243.00	KIERSTEN ARMBRUSTER 928.13
24497	9/20/19	254.00	KACI M ARWOOD 654.06
24498	9/20/19	78.00	SHAWNA LYNN BASHAM 1,700.00
24499	9/20/19	136.00	SARA R BENNETT 5,494.35
24500	9/20/19	569.00	TINA MARIE BESSENBACH 1,518.29
24501	9/20/19	205.00	CHERARD T BOYD 688.33
24502	9/20/19	163.00	APRIL L BRYANT 1,208.90
24503	9/20/19	221.00	LAUREN L BURGESS 660.96
24504	9/20/19	154.00	NICOLE I CAHILL 2,222.37
24505	9/20/19	118.00	WILLIAM ANDREW CARLTON 2,899.00
24506	9/20/19	10513.00	RACHAL LOUISE CARRASQUILLO 798.53
24507	9/20/19	2658.00	SCOTT D CARSON 5,295.17
24508	9/20/19	1.00	TAMI LYNN COATS 1,592.66
24509	9/20/19	1364.00	TERISA LYNN COFFIN 748.85
24510	9/20/19	241.00	THELICIA M COLEMAN 654.06
24511	9/20/19	91.00	PATRICIA LOUISE COLLIER 1,003.75
24512	9/20/19	7538.00	ALLISON BROOKE COMPTON 2,396.87
24513	9/20/19	1455.00	JAYSON LEE CONER 910.00
24514	9/20/19	264.00	AMANDA M CRABB 1,780.00
24515	9/20/19	257.00	JONAS S CRAYTON 948.75
24516	9/20/19	553.00	CHAD A DAVIS 1,003.75
24517	9/20/19	266.00	JORDAN R DEAMICIS 1,614.41
24518	9/20/19	4500.00	ASHLEY N DILK 1,951.79
24519	9/20/19	2059.00	CHERYL ANN DOTY 773.03
24520	9/20/19	6014.00	LINDA KAY DREIBELBIS 3,446.88
24521	9/20/19	566.01	KARLI M DUBOIS 85.00
24522	9/20/19	95.00	SHANISE L ELKINS 691.98
24523	9/20/19	265.00	SHAUGHN D ELMORE 921.38
1402	9/20/19	271.00	MATTHEW A GIBBONS 340.00
24524	9/20/19	251.00	SABRINA N HERTHEL 1,035.00
24525	9/20/19	267.00	REGINA B HOLLOMAN 8,779.83
24526	9/20/19	51.00	PAMELA JOHNSON 2,986.50
24527	9/20/19	169.01	JOSEPH R KEMP 1,856.67
24528	9/20/19	260.00	ANTWAN L KENNEDY 959.00
24529	9/20/19	234.00	KELSEY L KNAPP 647.16
24530	9/20/19	4304.00	TODD ANTHONY KREBS 2,932.97
24531	9/20/19	248.01	JEREMY W LEE 948.75
24532	9/20/19	262.00	HERSCHEL R LILE 639.84
24533	9/20/19	6064.00	MONICA KAYE MAY 2,665.01
24534	9/20/19	207.00	PAULA K MEGL 965.94
24535	9/20/19	1100.00	CHRISTINE G MUNCIE 691.98
24536	9/20/19	268.00	BLAIR R NATION 566.10
24537	9/20/19	255.00	LESLIE R NATION 1,750.00
24538	9/20/19	216.00	DANIELLE N OLNICK 255.00
24539	9/20/19	9321.00	RENEE MICHELLE POSEY 2,659.43
24540	9/20/19	538.00	KRISTIAN E RONEY 734.64
24541	9/20/19	171.00	HANNAH E ROTHKOPF 1,155.00
24542	9/20/19	537.00	MADELINE DIANE RUARK 1,715.28

9/18/19
12:01:12PAYROLL CLAIM DETAIL LISTINGPR054/PJOHNSON
PAGE 2

CHECK #	CHECK DATE	EMP #		AMOUNT
24543	9/20/19	6417.00	TERESA SUSAN RUARK	1,802.50
24544	9/20/19	6409.00	NANCY ANN RUST	732.27
24545	9/20/19	6489.00	CATHERINE ANN SALYER	831.80
24546	9/20/19	269.00	MOLLY A SCHUMACKER	1,694.02
24547	9/20/19	208.00	ROBIN D SETSER	636.46
24548	9/20/19	6664.00	DIANA JEAN SETSER KUMAR	864.97
24549	9/20/19	256.00	BRITTANY L SHADDAY	639.84
24550	9/20/19	263.00	SAMANTHA K SILVER	1,680.00
24551	9/20/19	45.00	JENNIFER L SLAUGHTER	2,964.43
24552	9/20/19	98.00	KORTNEY M SMITH	639.84
24553	9/20/19	227.00	LAURA M SMITH	827.31
24554	9/20/19	130.00	AMANDA L SPARKS	653.34
24555	9/20/19	246.00	DAYNA STEPHENS	948.75
24556	9/20/19	189.00	BRITTNEY S TAYLOR	696.89
24557	9/20/19	7453.00	EUGENE G THOMAS	1,254.69
24558	9/20/19	225.00	CHELSEA R WAGNER	962.55
24559	9/20/19	48.00	RYAN MATTHEW WALKER	700.12
24560	9/20/19	215.00	JOHN D WALKER	2,178.16
24561	9/20/19	7825.00	KAREN SUE WALLICK	773.03
24562	9/20/19	228.00	CAMERON M WATKINS	1,170.00
24563	9/20/19	544.00	DENISE M WHITEMORE	965.94

9/18/19
12:01:12PAYROLL CLAIM LISTINGPR054
PAGE 3

PERIOD ENDING 9/05/19

CHECK DATE 9/20/19

FEDERAL	OASDI	MEDICARE	STATE	LOCAL	VOL DED	ANNUITIES
9,797.24	6,249.12	1,461.50	3,301.14	1,775.21	9,943.10	1,328.33
RETIREMENT	CORP PAID RETIREMENT					
1,239.65	1,777.19					

--- GROSS BREAKDOWN BY FUND ---

FUND

0101 GENERAL	93,000.92
0300 GENERAL	10,109.16
5218 PART B (611) FY2018	1,694.02
9000 LIFE FRINGE BENEFIT	115.50
TOTAL	104,919.60

10/02/19
1:11:06PAYROLL CLAIM DETAIL LISTING

CHECK #	CHECK DATE	EMP #	AMOUNT
24564	10/04/19	245.00	KATHERINE L AKERS 425.00
24565	10/04/19	76.00	BRIAN LAMONT ANDERSON 860.41
24566	10/04/19	151.00	ANNE R ANTHONY 1,307.37
24567	10/04/19	243.00	KIERSTEN ARMBRUSTER 928.13
24568	10/04/19	254.00	KACI M ARWOOD 654.06
24569	10/04/19	78.00	SHAWNA LYNN BASHAM 1,700.00
24570	10/04/19	569.00	TINA MARIE BESSENBACH 1,518.29
24571	10/04/19	205.00	CHERARD T BOYD 681.03
24572	10/04/19	163.00	APRIL L BRYANT 1,208.90
24573	10/04/19	221.00	LAUREN L BURGESS 654.06
24574	10/04/19	154.00	NICOLE I CAHILL 2,222.37
24575	10/04/19	118.00	WILLIAM ANDREW CARLTON 2,899.00
24576	10/04/19	10513.00	RACHAL LOUISE CARRASQUILLO 798.53
24577	10/04/19	2658.00	SCOTT D CARSON 5,295.17
24578	10/04/19	1.00	TAMI LYNN COATS 1,487.36
24579	10/04/19	1364.00	TERISA LYNN COFFIN 748.85
24580	10/04/19	241.00	THELICIA M COLEMAN 654.06
24581	10/04/19	91.00	PATRICIA LOUISE COLLIER 1,003.75
24582	10/04/19	7538.00	ALLISON BROOKE COMPTON 2,396.87
24583	10/04/19	1455.00	JAYSON LEE CONER 1,310.15
24584	10/04/19	264.00	AMANDA M CRABB 1,780.00
24585	10/04/19	257.00	JONAS S CRAYTON 948.75
24586	10/04/19	553.00	CHAD A DAVIS 1,003.75
24587	10/04/19	266.00	JORDAN R DEAMICIS 1,614.41
24588	10/04/19	4500.00	ASHLEY N DILK 1,951.79
24589	10/04/19	2059.00	CHERYL ANN DOTY 773.03
24590	10/04/19	6014.00	LINDA KAY DREIBELBIS 3,446.88
24591	10/04/19	95.00	SHANISE L ELKINS 688.33
1403	10/04/19	272.00	TRISHA ANN ELLIS 382.50
24592	10/04/19	265.00	SHAUGHN D ELMORE 843.75
24593	10/04/19	271.00	MATTHEW A GIBBONS 765.00
24594	10/04/19	756.00	HEATHER M HICKS 85.00
24595	10/04/19	51.00	PAMELA JOHNSON 2,986.50
24596	10/04/19	169.01	JOSEPH R KEMP 1,856.67
24597	10/04/19	260.00	ANTWAN L KENNEDY 955.50
24598	10/04/19	234.00	KELSEY L KNAPP 643.71
24599	10/04/19	4304.00	TODD ANTHONY KREBS 2,932.97
24600	10/04/19	248.01	JEREMY W LEE 955.65
24601	10/04/19	262.00	HERSCHEL R LILE 639.84
24602	10/04/19	270.00	COREY D LONDEREE 1,923.12
24603	10/04/19	6064.00	MONICA KAYE MAY 2,665.01
24604	10/04/19	207.00	PAULA K MEGL 972.97
24605	10/04/19	1100.00	CHRISTINE G MUNCIE 691.98
24606	10/04/19	268.00	BLAIR R NATION 558.85
24607	10/04/19	255.00	LESLIE R NATION 1,750.00
24608	10/04/19	216.00	DANIELLE N OLNICK 340.00
24609	10/04/19	9321.00	RENEE MICHELLE POSEY 2,659.43
24610	10/04/19	538.00	KRISTIAN E RONEY 746.26
24611	10/04/19	171.00	HANNAH E ROTHKOPF 1,151.25
24612	10/04/19	537.00	MADELINE DIANE RUARK 1,715.28
24613	10/04/19	6417.00	TERESA SUSAN RUARK 1,947.50

96-456-24+

92-641-84+

002

189-098-08*

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10/02/19
1:11:06PAYROLL CLAIM DETAIL LISTINGPR054/PJOHNSON
PAGE 2

CHECK #	CHECK DATE	EMP #		AMOUNT
24614	10/04/19	6409.00	NANCY ANN RUST	732.27
24615	10/04/19	6489.00	CATHERINE ANN SALYER	831.80
24616	10/04/19	269.00	MOLLY A SCHUMACKER	3,206.52
24617	10/04/19	208.00	ROBIN D SETSER	636.46
24618	10/04/19	6664.00	DIANA JEAN SETSER KUMAR	860.41
24619	10/04/19	256.00	BRITTANY L SHADDAY	639.84
24620	10/04/19	263.00	SAMANTHA K SILVER	1,680.00
24621	10/04/19	45.00	JENNIFER L SLAUGHTER	2,964.43
24622	10/04/19	98.00	KORTNEY M SMITH	639.84
24623	10/04/19	227.00	LAURA M SMITH	811.81
24624	10/04/19	130.00	AMANDA L SPARKS	653.34
24625	10/04/19	246.00	DAYNA STEPHENS	948.75
24626	10/04/19	189.00	BRITTNEY S TAYLOR	689.61
24627	10/04/19	7453.00	EUGENE G THOMAS	1,250.13
24628	10/04/19	225.00	CHELSEA R WAGNER	948.75
24629	10/04/19	48.00	RYAN MATTHEW WALKE	2,676.09
24630	10/04/19	215.00	JOHN D WALKER	2,178.16
24631	10/04/19	7825.00	KAREN SUE WALLICK	846.43
24632	10/04/19	228.00	CAMERON M WATKINS	1,166.62
24633	10/04/19	544.00	DENISE M WHITEMORE	965.94

10/02/19
1:11:06PAYROLL CLAIM LISTINGPR054
PAGE 3

PERIOD ENDING 9/20/19

CHECK DATE 10/04/19

FEDERAL	OASDI	MEDICARE	STATE	LOCAL	VOL DED	ANNUITIES
7,572.63	5,754.03	1,345.69	3,040.64	1,591.08	9,277.66	1,328.33
RETIREMENT	CORP PAID RETIREMENT					
1,279.02	1,406.66					

--- GROSS BREAKDOWN BY FUND ---

FUND

0101 GENERAL	82,628.29
0300 GENERAL	10,505.93
5218 PART B (611) FY2018	3,206.52
9000 LIFE FRINGE BENEFIT	115.50
TOTAL	96,456.24

10/10/19
8:22:08PAYROLL CLAIM DETAIL LISTINGPR054/PJOHNSON
PAGE 1

CHECK #	CHECK DATE	EMP #		AMOUNT
24634	10/18/19	76.00	BRIAN LAMONT ANDERSON	864.97
24635	10/18/19	151.00	ANNE R ANTHONY	1,307.37
24636	10/18/19	243.00	KIERSTEN ARMBRUSTER	843.75
24637	10/18/19	254.00	KACI M ARWOOD	654.06
24638	10/18/19	78.00	SHAWNA LYNN BASHAM	1,700.00
24639	10/18/19	569.00	TINA MARIE BESSENBACH	1,518.29
24640	10/18/19	205.00	CHERARD T BOYD	691.98
24641	10/18/19	163.00	APRIL L BRYANT	1,099.00
24642	10/18/19	221.00	LAUREN L BURGESS	654.06
24643	10/18/19	154.00	NICOLE I CAHILL	2,222.37
24644	10/18/19	118.00	WILLIAM ANDREW CARLTON	2,899.00
24645	10/18/19	10513.00	RACHAL LOUISE CARRASQUILLO	782.03
24646	10/18/19	2658.00	SCOTT D CARSON	5,295.17
24647	10/18/19	1.00	TAMI LYNN COATS	1,447.88
24648	10/18/19	1364.00	TERISA LYNN COFFIN	748.85
24649	10/18/19	241.00	THELICIA M COLEMAN	654.06
24650	10/18/19	91.00	PATRICIA LOUISE COLLIER	927.10
24651	10/18/19	7538.00	ALLISON BROOKE COMPTON	2,571.87
24652	10/18/19	1455.00	JAYSON LEE CONER	1,310.15
24653	10/18/19	264.00	AMANDA M CRABB	1,780.00
24654	10/18/19	257.00	JONAS S CRAYTON	862.50
24655	10/18/19	553.00	CHAD A DAVIS	912.50
24656	10/18/19	266.00	JORDAN R DEAMICIS	1,789.41
24657	10/18/19	4500.00	ASHLEY N DILK	1,951.79
24658	10/18/19	2059.00	CHERYL ANN DOTY	773.03
24659	10/18/19	6014.00	LINDA KAY DREIBELBIS	3,446.88
24660	10/18/19	566.01	KARLI M DUBOIS	85.00
24661	10/18/19	95.00	SHANISE L ELKINS	713.88
24662	10/18/19	272.00	TRISHA ANN ELLIS	680.00
24663	10/18/19	265.00	SHAUGHN D ELMORE	506.25
24664	10/18/19	271.00	MATTHEW A GIBBONS	938.25
24665	10/18/19	756.00	HEATHER M HICKS	170.00
24666	10/18/19	51.00	PAMELA JOHNSON	2,986.50
24667	10/18/19	169.01	JOSEPH R KEMP	1,856.67
24668	10/18/19	260.00	ANTWAN L KENNEDY	857.50
24669	10/18/19	234.00	KELSEY L KNAPP	654.06
24670	10/18/19	4304.00	TODD ANTHONY KREBS	2,932.97
24671	10/18/19	248.01	JEREMY W LEE	862.50
24672	10/18/19	262.00	HERSCHEL R LILE	639.84
24673	10/18/19	270.00	COREY D LONDEREE	1,923.12
24674	10/18/19	167.00	JOHN C MAY	823.50
24675	10/18/19	6064.00	MONICA KAYE MAY	2,840.01
24676	10/18/19	207.00	PAULA K MEGE	857.05
24677	10/18/19	1100.00	CHRISTINE G MUNCIE	691.98
24678	10/18/19	268.00	BLAIR R NATION	649.48
24679	10/18/19	255.00	LESLIE R NATION	1,750.00
24680	10/18/19	216.00	DANIELLE N OLNICK	85.00
24681	10/18/19	9321.00	RENEE MICHELLE POSEY	2,659.43
24682	10/18/19	538.00	KRISTIAN E RONEY	734.64
24683	10/18/19	171.00	HANNAH E ROTHKOPF	1,038.75
24684	10/18/19	537.00	MADELINE DIANE RUARK	1,715.28

10/10/19
8:22:08PAYROLL CLAIM DETAIL LISTINGPRO54/PJOHNSON
PAGE 2

CHECK #	CHECK DATE	EMP #		AMOUNT
24685	10/18/19	6417.00	TERESA SUSAN RUARK	1,820.00
24686	10/18/19	6409.00	NANCY ANN RUST	732.27
24687	10/18/19	6489.00	CATHERINE ANN SALYER	849.36
24688	10/18/19	269.00	MOLLY A SCHUMACKER	2,494.02
24689	10/18/19	208.00	ROBIN D SETSER	633.09
24690	10/18/19	6664.00	DIANA JEAN SETSER KUMAR	864.97
24691	10/18/19	256.00	BRITTANY L SHADDAY	592.59
24692	10/18/19	263.00	SAMANTHA K SILVER	1,680.00
24693	10/18/19	45.00	JENNIFER L SLAUGHTER	2,964.43
24694	10/18/19	98.00	KORTNEY M SMITH	639.84
24695	10/18/19	227.00	LAURA M SMITH	827.31
24696	10/18/19	130.00	AMANDA L SPARKS	639.84
24697	10/18/19	246.00	DAYNA STEPHENS	845.25
24698	10/18/19	189.00	BRITTNEY S TAYLOR	685.97
24699	10/18/19	7453.00	EUGENE G THOMAS	1,140.63
24700	10/18/19	225.00	CHELSEA R WAGNER	890.10
24701	10/18/19	215.00	JOHN D WALKER	2,178.16
24702	10/18/19	7825.00	KAREN SUE WALLICK	773.03
24703	10/18/19	228.00	CAMERON M WATKINS	1,153.12
24704	10/18/19	544.00	DENISE M WHITTEMORE	878.13

10/10/19
8:22:08P A Y R O L L C L A I M L I S T I N GPR054
PAGE 3

PERIOD ENDING 10/04/19

CHECK DATE 10/18/19

FEDERAL	OASDI	MEDICARE	STATE	LOCAL	VOL DED	ANNUITIES
7,327.66	5,508.07	1,288.19	2,910.96	1,551.00	9,452.65	1,328.33
RETIREMENT	CORP PAID RETIREMENT					
1,199.57	1,417.16					

- - - G R O S S B R E A K D O W N B Y F U N D - - - -

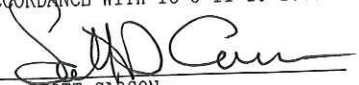
FUND

0101 GENERAL	79,889.89
0300 GENERAL	10,492.43
5218 PART B (611) FY2018	2,144.02
9000 LIFE FRINGE BENEFIT	115.50
TOTAL	92,641.84

ALLOWANCE OF VOUCHERS

I HEREBY CERTIFY THAT EACH OF THE ABOVE LISTED VOUCHERS AND THE INVOICES, OR BILLS ATTACHED THERETO,
ARE TRUE AND CORRECT AND I HAVE AUDITED SAME IN ACCORDANCE WITH IC 5-11-10-1.6.

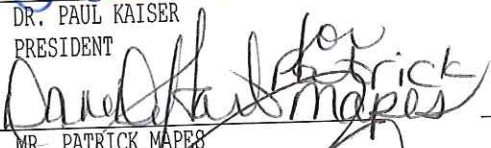
July 30th, 2019


DR. SCOTT CARSON
EXECUTIVE DIRECTOR

WE HAVE EXAMINED THE VOUCHERS LISTED ON THE FOREGOING ACCOUNTS PAYABLE VOUCHER REGISTER, CONSISTING OF
PAGES, AND EXCEPT FOR VOUCHERS NOT ALLOWED AS SHOWN ON THE REGISTER SUCH VOUCHERS ARE HEREBY ALLOWED
IN THE TOTAL AMOUNT OF \$ 118,439.38 DATED THIS 30th DAY OF July 2019.

APPROVED BY THE STATE BOARD OF ACCOUNTS JULY 2011 FOR: SOUTHSIDE SPECIAL SERVICES OF MARION COUNTY


DR. PAUL KAISER
PRESIDENT


MR. PATRICK MAPES
VICE PRESIDENT


DR. MATTHEW PRUSIECKI
SECRETARY

MEMBER

7/30/19

1:05:04

AFTER CHECKS ACCOUNTS PAYABLE VOUCHER

PAGE 1
BDA40/ACARLTON

SOUTHSIDE SPECIAL SERVICES OF MARION COUNTY

FOR THE PERIOD OF 7/16/19 - 7/30/19

DATE VOUCHER FILED NO. FUND	NAME OF CLAIMANT	VOUCHER AMOUNT	AMOUNT CHECK ALLOWED NO. MEMORANDUM
8/16/19 9529 9280 FLEXIBLE SPENDING ACCO	JAG ENTERPRISES, LLC	34.25	34.25 9529 BENEFITS WORKSHOP
8/16/19 9530 0101 GENERAL	FINANCIAL CENTER CREDIT UNION	770.81	770.81 9530 FINANCIAL CENTER HSA
8/16/19 9530 0300 GENERAL	FINANCIAL CENTER CREDIT UNION	249.99	249.99 9530 FINANCIAL CENTER HSA
9530	VOUCHER TOTAL	1,020.80	1,020.80
8/16/19 9531 9283 403B FIRST INVESTORS	ADMINISTRATIVE DATA MGT CORP	50.00	50.00 9531 ADMINISTRATIVE DATE MGT
8/16/19 9532 9310 GARNISHMENTS	VIGO COUNTY CLERK	75.53	75.53 9532 VIGO CNTY GARNISHMENT
8/16/19 9533 0101 GENERAL	LIFE INSURANCE COMPANY OF	257.48	257.48 9533 CIGNA LTD INSURANCE
8/16/19 9533 0300 GENERAL	LIFE INSURANCE COMPANY OF	33.96	33.96 9533 CIGNA LTD INSURANCE
8/16/19 9533 9277 STD INSURANCE	LIFE INSURANCE COMPANY OF	154.52	154.52 9533 CIGNA INSURANCE COMPANY
9533	VOUCHER TOTAL	445.96	445.96
8/16/19 9534 0101 GENERAL	UNUM LIFE INSURANCE COMPANY	493.20	493.20 9534 UNUM LTC INSURANCE
8/16/19 9534 0300 GENERAL	UNUM LIFE INSURANCE COMPANY	153.60	153.60 9534 UNUM LTC INSURANCE
9534	VOUCHER TOTAL	646.80	646.80
8/16/19 81093 0101 GENERAL	REGIONS PURCHASE CARD	2,343.77	2,343.77 81093 JUNE 2019 P-CARD
8/16/19 81093 0300 GENERAL	REGIONS PURCHASE CARD	1,795.65	1,795.65 81093 JUNE 2019 P-CARD
8/16/19 81093 9801 RLC P-CARD	REGIONS PURCHASE CARD	154.89	154.89 81093 JUNE 2019 P-CARD
81093	VOUCHER TOTAL	4,294.31	4,294.31
8/16/19 89168 9320 CHILD SUPPORT MARION C	STATE CENTRAL COLLECTIONS UNIT	310.00	310.00 89168 CHILD SUPPORT PAYMENTS
8/16/19 91101 0101 GENERAL	HOOSIER SCHOOL BENEFIT TRUST	34,789.40	34,789.40 91101 SUNLIFE LIFE INSURANCE
8/16/19 91101 0300 GENERAL	HOOSIER SCHOOL BENEFIT TRUST	4,607.13	4,607.13 91101 SUNLIFE LIFE INSURANCE
8/16/19 91101 9271 HH INSURANCE	HOOSIER SCHOOL BENEFIT TRUST	4,694.07	4,694.07 91101 MONTHLY HH PREMIUMS
8/16/19 91101 9272 DENTAL INSURANCE	HOOSIER SCHOOL BENEFIT TRUST	408.04	408.04 91101 MONTHLY DTL PREMIUM
8/16/19 91101 9273 VISION INSURANCE	HOOSIER SCHOOL BENEFIT TRUST	146.68	146.68 91101 MONTHLY VISION PREMIUM
8/16/19 91101 9276 VOLUNTARY LIFE INSURAN	HOOSIER SCHOOL BENEFIT TRUST	127.90	127.90 91101 HOOSIER SCHOOL VOL LIFE
91101	VOUCHER TOTAL	44,773.22	44,773.22
8/16/19 92169 0101 GENERAL	INPRS	2,419.32	2,419.32 92169 JULY 2019 PERF
8/16/19 92169 0300 GENERAL	INPRS	1,258.72	1,258.72 92169 JULY 2019 PERF
8/16/19 92169 9260 PUBLIC EMPLOYEES' RETI	INPRS	679.86	679.86 92169 JULY 2019 PERF
92169	VOUCHER TOTAL	4,357.90	4,357.90
8/16/19 94169 0101 GENERAL	INDIANA STATE TEACHER	2,793.29	2,793.29 94169 JULY 2019 TRF
8/16/19 97195 0101 GENERAL	VALIC	1,971.62	1,971.62 97195 VALIC 401A
8/16/19 97195 0300 GENERAL	VALIC	449.63	449.63 97195 VALIC 401A
8/16/19 97195 9281 403B VALIC	VALIC	2,048.50	2,048.50 97195 ANNUITIES
97195	VOUCHER TOTAL	4,469.75	4,469.75
8/16/19 98097 9230 STATE TAX	INDIANA DEPARTMENT OF REVENUE	4,245.57	4,245.57 98097 STATE&LOCAL WITHHOLDING
8/16/19 98097 9240 COUNTY TAX	INDIANA DEPARTMENT OF REVENUE	2,210.03	2,210.03 98097 STATE&LOCAL WITHHOLDING
98097	VOUCHER TOTAL	6,455.60	6,455.60
8/16/19 99195 0101 GENERAL	INTERNAL REVENUE SERVICE	4,116.45	4,116.45 99195 07/19/19 TAX PAYMENT
8/16/19 99195 0300 GENERAL	INTERNAL REVENUE SERVICE	764.97	764.97 99195 07/19/19 TAX PAYMENT
8/16/19 99195 9210 FEDERAL TAX	INTERNAL REVENUE SERVICE	5,444.37	5,444.37 99195 07/19/19 TAX PAYMENT
8/16/19 99195 9220 SOCIAL SECURITY	INTERNAL REVENUE SERVICE	4,881.42	4,881.42 99195 07/19/19 TAX PAYMENT
99195	VOUCHER TOTAL	15,207.21	15,207.21
	PRE-WRITTEN TOTAL	84,934.62	
8/16/19 9535 0101 GENERAL	CHRISTOPHER R AKERS	3,716.00	3,716.00 9535 BEHAVIOR SPECIALIST
8/16/19 9536 0300 GENERAL	AT&T	853.63	853.63 9536 7/1/19-7/31/19
8/16/19 9537 0101 GENERAL	AT&T	963.16	963.16 9537 7/1/19-7/31/19

7/30/19
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AFTER CHECKS ACCOUNTS PAYABLE VOUCHER
SOUTHSIDE SPECIAL SERVICES OF MARION COUNTY

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FOR THE PERIOD OF 7/16/19 - 7/30/19

DATE VOUCHER FILED	NO. FUND	NAME OF CLAIMANT	VOUCHER AMOUNT	AMOUNT CHECK ALLOWED	CHECK NO. MEMORANDUM
8/16/19	9538 0101 GENERAL	ECONOMY PLUS JANITORIAL	2,026.94	2,026.94	9538 JANITORIAL SUPPLIES
8/16/19	9539 0300 GENERAL	INDY CURB APPEAL ASPHALT, INC	9,795.00	9,795.00	9539 SEAL COAT, RESTRIPE
8/16/19	9540 0101 GENERAL	INDIANAPOLIS POWER & LIGHT	5,141.26	5,141.26	9540 ELECTRIC JUNE 2019
8/16/19	9541 0101 GENERAL	AE BOYCE COMPANY INC.	32.00	32.00	9541 DOCULIVERY
8/16/19	9542 0300 GENERAL	KOORSEN FIRE & SECURITY	358.75	358.75	9542 FIRE EXTINGUISHER SERVICE
8/16/19	9543 0101 GENERAL	OFFICE DEPOT	125.06	125.06	9543 SUPPLIES
8/16/19	9544 0101 GENERAL	OFFICE FURNITURE MART	369.85	369.85	9544 CHAIRS WHITE BOARD
8/16/19	9545 0101 GENERAL	POWERSCHOOL GROUP, LLC	6,278.26	6,278.26	9545 ANNUAL RENEWAL
8/16/19	9546 0300 GENERAL	TELECOM, LLC	2,897.34	2,897.34	9546 SHORETEL
8/16/19	9547 0101 GENERAL	PURE WATER PARTNERS	139.90	139.90	9547 WATER SERVICE JULY 2019
8/16/19	9548 0300 GENERAL	RAY'S TRASH SERVICE, INC.	656.49	656.49	9548 ROLL OFF
8/16/19	9549 0101 GENERAL	RICOH USA, INC	132.14	132.14	9549 COPIES
8/16/19	9550 0101 GENERAL	DENISE WHITEMORE	18.98	18.98	9550 MILEAGE
		NEW VOUCHERS TOTAL	33,504.76		
		GRAND TOTAL.....	118,439.38		

FUND SUMMARY

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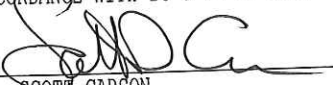
SOUTHSIDE SPECIAL SERVICES OF MARION COUNTY

FUND	DESCRIPTION	VOUCHER TOTAL
101	GENERAL	68,898.89
300	GENERAL	23,874.86
9210	FEDERAL TAX	5,444.37
9220	SOCIAL SECURITY	4,881.42
9230	STATE TAX	4,245.57
9240	COUNTY TAX	2,210.03
9260	PUBLIC EMPLOYEES' RETIREMENT	679.86
9271	HH INSURANCE	4,694.07
9272	DENTAL INSURANCE	408.04
9273	VISION INSURANCE	146.68
9276	VOLUNTARY LIFE INSURANCE	127.90
9277	STD INSURANCE	154.52
9280	FLEXIBLE SPENDING ACCOUNTS	34.25
9281	403B VALIC	2,048.50
9283	403B FIRST INVESTORS	50.00
9310	GARNISHMENTS	75.53
9320	CHILD SUPPORT MARION COUNTY	310.00
9801	RLC P-CARD	154.89
	GRAND TOTAL.....	118,439.38

ALLOWANCE OF VOUCHERS

I HEREBY CERTIFY THAT EACH OF THE ABOVE LISTED VOUCHERS AND THE INVOICES, OR BILLS ATTACHED THERETO,
ARE TRUE AND CORRECT AND I HAVE AUDITED SAME IN ACCORDANCE WITH IC 5-11-10-1.6.

AUGUST 15th, 2019


DR. SCOTT CARSON
EXECUTIVE DIRECTOR

WE HAVE EXAMINED THE VOUCHERS LISTED ON THE FOREGOING ACCOUNTS PAYABLE VOUCHER REGISTER, CONSISTING OF
PAGES, AND EXCEPT FOR VOUCHERS NOT ALLOWED AS SHOWN ON THE REGISTER SUCH VOUCHERS ARE HEREBY ALLOWED
IN THE TOTAL AMOUNT OF \$ 62,721.80 DATED THIS 15th DAY OF AUGUST 2019.
APPROVED BY THE STATE BOARD OF ACCOUNTS JULY 2011 FOR: SOUTHSIDE SPECIAL SERVICES OF MARION COUNTY


DR. PAUL KAISER
PRESIDENT


MR. PATRICK MAPES
VICE PRESIDENT


DR. MATTHEW PRUSIECKI
SECRETARY

MEMBER

8/15/19
1:01:09

AFTER CHECKS ACCOUNTS PAYABLE VOUCHER
SOUTHSIDE SPECIAL SERVICES OF MARION COUNTY

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FOR THE PERIOD OF 8/01/19 - 8/15/19

DATE VOUCHER FILED	NO. FUND	NAME OF CLAIMANT	VOUCHER AMOUNT	AMOUNT CHECK ALLOWED	NO. MEMORANDUM
11/22/19	9551 9280 FLEXIBLE SPENDING ACCO	JAG ENTERPRISES, LLC	34.25	34.25	9551 BENEFITS WORKSHOP
11/22/19	9552 9283 403B FIRST INVESTORS	ADMINISTRATIVE DATA MGT CORP	50.00	50.00	9552 ADMINISTRATIVE DATE MGT
11/22/19	9553 9310 GARNISHMENTS	VIGO COUNTY CLERK	75.53	75.53	9553 VIGO CNTY GARNISHMENT
11/22/19	81094 0101 GENERAL	REGIONS PURCHASE CARD	4,435.75	4,435.75	81094 JULY 2019 P-CARD
11/22/19	81094 0300 GENERAL	REGIONS PURCHASE CARD	3,655.94	3,655.94	81094 JULY 2019 P-CARD
11/22/19	81094 9801 RLC P-CARD	REGIONS PURCHASE CARD	1,449.44	1,449.44	81094 JULY 2019 P-CARD
	81094	VOUCHER TOTAL	9,541.13	9,541.13	
11/22/19	89169 9320 CHILD SUPPORT MARION C	STATE CENTRAL COLLECTIONS UNIT	310.00	310.00	89169 CHILD SUPPORT PAYMENTS
11/22/19	92170 0101 GENERAL	INPRS	2,654.44	2,654.44	92170 AUGUST 2019 PERF
11/22/19	92170 0300 GENERAL	INPRS	1,262.86	1,262.86	92170 AUGUST 2019 PERF
11/22/19	92170 9260 PUBLIC EMPLOYEES' RETI	INPRS	743.93	743.93	92170 AUGUST 2019 PERF
	92170	VOUCHER TOTAL	4,661.23	4,661.23	
11/22/19	94170 0101 GENERAL	INDIANA STATE TEACHER	2,854.92	2,854.92	94170 AUGUST 2019 TRF
11/22/19	97196 0101 GENERAL	VALIC	1,971.62	1,971.62	97196 VALIC 401A ER-PAID
11/22/19	97196 0300 GENERAL	VALIC	449.63	449.63	97196 VALIC 401A ER-PAID
11/22/19	97196 9281 403B VALIC	VALIC	1,994.33	1,994.33	97196 ANNUITIES
	97196	VOUCHER TOTAL	4,415.58	4,415.58	
11/22/19	99196 0101 GENERAL	INTERNAL REVENUE SERVICE	4,396.40	4,396.40	99196 08/05/19 TAX PAYMENT
11/22/19	99196 0300 GENERAL	INTERNAL REVENUE SERVICE	760.75	760.75	99196 08/05/19 TAX PAYMENT
11/22/19	99196 9210 FEDERAL TAX	INTERNAL REVENUE SERVICE	5,752.54	5,752.54	99196 08/05/19 TAX PAYMENT
11/22/19	99196 9220 SOCIAL SECURITY	INTERNAL REVENUE SERVICE	5,157.15	5,157.15	99196 08/05/19 TAX PAYMENT
	99196	VOUCHER TOTAL	16,066.84	16,066.84	
		PRE-WRITTEN TOTAL	38,009.48		
11/22/19	9554 0101 GENERAL	CHRISTOPHER R AKERS	3,870.00	3,870.00	9554 BEHAVIOR SPECIALIST
11/22/19	9555 0101 GENERAL	AT&T	1,986.13	1,986.13	9555 PHONE SERVICE
11/22/19	9556 0300 GENERAL	BLACKBOARD INC	1,466.56	1,466.56	9556 WCM ESSENTIAL
11/22/19	9557 0101 GENERAL	CITIZENS ENERGY GROUP-GAS	306.54	306.54	9557 GAS
11/22/19	9558 0101 GENERAL	CITIZENS ENERGY GROUP	886.32	886.32	9558 WATER
11/22/19	9559 0300 GENERAL	DUNCAN SUPPLY COMPANY, INC	295.05	295.05	9559 ICE MACHINE PUMP
11/22/19	9560 0101 GENERAL	ECONOMY PLUS JANITORIAL	1,666.18	1,666.18	9560 JANITORIAL SUPPLIES
11/22/19	9561 0300 GENERAL	ELLIS MECHANICAL, INC	337.00	337.00	9561 MAINTENANCE
11/22/19	9562 0300 GENERAL	ASTBURY GABRIEL CORPORATION	112.00	112.00	9562 POOL WATER TESTING
11/22/19	9563 0300 GENERAL	H7 TECHNOLOGIES	9,150.00	9,150.00	9563 IT SERVICES
11/22/19	9564 0101 GENERAL	AE BOYCE COMPANY INC.	23.00	23.00	9564 DOCULIVERY
11/22/19	9565 0101 GENERAL	PERRY TOWNSHIP SCHOOLS	2,000.00	2,000.00	9565 PERRY POLICE
11/22/19	9566 0300 GENERAL	RAY'S TRASH SERVICE, INC.	325.49	325.49	9566 TRASH SERVICES
11/22/19	9567 0300 GENERAL	WELLS FARGO	514.05	514.05	9567 COPIER LEASE
11/22/19	9568 0101 GENERAL	COLLEEN HANNIGAN ZILICH	1,774.00	1,774.00	9568 SLP SUPERVISION
		NEW VOUCHERS TOTAL	24,712.32		
		GRAND TOTAL.....	62,721.80		

8/15/19
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FUND SUMMARY

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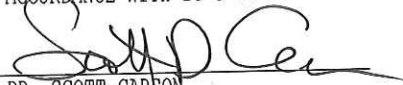
SOUTHSIDE SPECIAL SERVICES OF MARION COUNTY

FUND	DESCRIPTION	VOUCHER TOTAL
101	GENERAL	28,825.30
300	GENERAL	18,329.33
9210	FEDERAL TAX	5,752.54
9220	SOCIAL SECURITY	5,157.15
9260	PUBLIC EMPLOYEES' RETIREMENT	743.93
9280	FLEXIBLE SPENDING ACCOUNTS	34.25
9281	403B VALIC	1,994.33
9283	403B FIRST INVESTORS	50.00
9310	GARNISHMENTS	75.53
9320	CHILD SUPPORT MARION COUNTY	310.00
9801	RLC P-CARD	1,449.44
	GRAND TOTAL.....	62,721.80

ALLOWANCE OF VOUCHERS

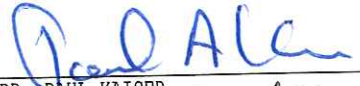
I HEREBY CERTIFY THAT EACH OF THE ABOVE LISTED VOUCHERS AND THE INVOICES, OR BILLS ATTACHED THERETO,
ARE TRUE AND CORRECT AND I HAVE AUDITED SAME IN ACCORDANCE WITH IC 5-11-10-1.6.

August 30th, 2019


DR. SCOTT CARSON
EXECUTIVE DIRECTOR

WE HAVE EXAMINED THE VOUCHERS LISTED ON THE FOREGOING ACCOUNTS PAYABLE VOUCHER REGISTER, CONSISTING OF
PAGES, AND EXCEPT FOR VOUCHERS NOT ALLOWED AS SHOWN ON THE REGISTER SUCH VOUCHERS ARE HEREBY ALLOWED
IN THE TOTAL AMOUNT OF \$ 118,865.35 DATED THIS 30th DAY OF August 2019.

APPROVED BY THE STATE BOARD OF ACCOUNTS JULY 2011 FOR: SOUTHSIDE SPECIAL SERVICES OF MARION COUNTY


DR. PAUL KAISER
PRESIDENT


MR. PATRICK HAYES
VICE PRESIDENT


DR. MATTHEW PRESLECKI
SECRETARY

MEMBER

8/30/19
1:02:56

AFTER CHECKS ACCOUNTS PAYABLE VOUCHER

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SOUTHSIDE SPECIAL SERVICES OF MARION COUNTY

FOR THE PERIOD OF 8/16/19 - 8/30/19

DATE VOUCHER FILED NO. FUND	NAME OF CLAIMANT	VOUCHER AMOUNT	AMOUNT CHECK ALLOWED NO. MEMORANDUM
11/22/19 9569 9280 FLEXIBLE SPENDING ACCO	JAG ENTERPRISES, LLC	34.25	34.25 9569 BENEFITS WORKSHOP
11/22/19 9570 9283 403B FIRST INVESTORS	ADMINISTRATIVE DATA MGT CORP	50.00	50.00 9570 ADMINISTRATIVE DATE MGT
11/22/19 9571 9310 GARNISHMENTS	VIGO COUNTY CLERK	75.53	75.53 9571 VIGO CNTY GARNISHMENT
11/22/19 9572 0101 GENERAL	LIFE INSURANCE COMPANY OF	250.56	250.56 9572 CIGNA LTD INSURANCE
11/22/19 9572 0300 GENERAL	LIFE INSURANCE COMPANY OF	33.95	33.95 9572 CIGNA LTD INSURANCE
11/22/19 9572 9277 STD INSURANCE	LIFE INSURANCE COMPANY OF	154.52	154.52 9572 CIGNA INSURANCE COMPANY
9572	VOUCHER TOTAL	439.03	439.03
11/22/19 9573 0101 GENERAL	UNUM LIFE INSURANCE COMPANY	493.20	493.20 9573 UNUM LTC INSURANCE
11/22/19 9573 0300 GENERAL	UNUM LIFE INSURANCE COMPANY	153.60	153.60 9573 UNUM LTC INSURANCE
9573	VOUCHER TOTAL	646.80	646.80
11/22/19 89170 9320 CHILD SUPPORT MARION C	STATE CENTRAL COLLECTIONS UNIT	364.17	364.17 89170 CHILD SUPPORT PAYMENTS
11/22/19 91102 0101 GENERAL	HOOSIER SCHOOL BENEFIT TRUST	32,448.97	32,448.97 91102 VSP VISION INSURANCE
11/22/19 91102 0300 GENERAL	HOOSIER SCHOOL BENEFIT TRUST	4,607.13	4,607.13 91102 VSP VISION INSURANCE
11/22/19 91102 9271 HH INSURANCE	HOOSIER SCHOOL BENEFIT TRUST	4,295.79	4,295.79 91102 MONTHLY HH PREMIUMS
11/22/19 91102 9272 DENTAL INSURANCE	HOOSIER SCHOOL BENEFIT TRUST	334.67	334.67 91102 MONTHLY DTL PREMIUM
11/22/19 91102 9273 VISION INSURANCE	HOOSIER SCHOOL BENEFIT TRUST	122.06	122.06 91102 MONTHLY VISION PREMIUM
11/22/19 91102 9276 VOLUNTARY LIFE INSURAN	HOOSIER SCHOOL BENEFIT TRUST	127.90	127.90 91102 HOOSIER SCHOOL VOL LIFE
91102	VOUCHER TOTAL	41,936.52	41,936.52
11/22/19 92171 0101 GENERAL	INPRS	4,043.86	4,043.86 92171 AUGUST 2019 PERF
11/22/19 92171 0300 GENERAL	INPRS	1,282.97	1,282.97 92171 AUGUST 2019 PERF
11/22/19 92171 9260 PUBLIC EMPLOYEES' RETI	INPRS	1,121.46	1,121.46 92171 AUGUST 2019 PERF
92171	VOUCHER TOTAL	6,448.29	6,448.29
11/22/19 94171 0101 GENERAL	INDIANA STATE TEACHER	3,417.89	3,417.89 94171 AUGUST 2019 TRF
11/22/19 97197 0101 GENERAL	VALIC	2,419.62	2,419.62 97197 VALIC 401A ER-PAID
11/22/19 97197 0300 GENERAL	VALIC	449.63	449.63 97197 VALIC 401A ER-PAID
11/22/19 97197 9281 403B VALIC	VALIC	1,994.33	1,994.33 97197 ANNUITIES
97197	VOUCHER TOTAL	4,863.58	4,863.58
11/22/19 98098 9230 STATE TAX	INDIANA DEPARTMENT OF REVENUE	5,070.70	5,070.70 98098 STATE&LOCAL WITHHOLDING
11/22/19 98098 9240 COUNTY TAX	INDIANA DEPARTMENT OF REVENUE	2,686.44	2,686.44 98098 STATE&LOCAL WITHHOLDING
98098	VOUCHER TOTAL	7,757.14	7,757.14
11/22/19 99197 0101 GENERAL	INTERNAL REVENUE SERVICE	5,915.67	5,915.67 99197 08/20/19 TAX PAYMENT
11/22/19 99197 0300 GENERAL	INTERNAL REVENUE SERVICE	707.87	707.87 99197 08/20/19 TAX PAYMENT
11/22/19 99197 9210 FEDERAL TAX	INTERNAL REVENUE SERVICE	6,953.71	6,953.71 99197 08/20/19 TAX PAYMENT
11/22/19 99197 9220 SOCIAL SECURITY	INTERNAL REVENUE SERVICE	6,623.54	6,623.54 99197 08/20/19 TAX PAYMENT
99197	VOUCHER TOTAL	20,200.79	20,200.79
	PRE-WRITTEN TOTAL	86,233.99	
11/22/19 9574 0300 GENERAL	ADTEC ADMINISTRATIVE &	510.00	510.00 9574 ERATE PHASE 3 FY2018
11/22/19 9575 0101 GENERAL	CHRISTOPHER R AKERS	3,757.50	3,757.50 9575 BEHAVIOR SPECIALIST
11/22/19 9576 0101 GENERAL	ASSURED PARTNERS NL, LLC	11,851.50	11,851.50 9576 SOUTSPE-01
11/22/19 9577 0300 GENERAL	AT&T	851.20	851.20 9577 JULY 1 - JULY 31 2019
11/22/19 9578 0101 GENERAL	CHURCH,CHURCH,HITTLE & ANTRIM	1,573.00	1,573.00 9578 LEGAL FEES
11/22/19 9579 0300 GENERAL	DUNCAN SUPPLY COMPANY,INC	596.12	596.12 9579 AIR FILTERS
11/22/19 9580 0101 GENERAL	ECONOMY PLUS JANITORIAL	934.83	934.83 9580 JANITORIAL SUPPLIES
11/22/19 9581 0300 GENERAL	ASTBURY GABRIEL CORPORATION	112.00	112.00 9581 POOL WATER SAMPLES
11/22/19 9582 0300 GENERAL	E3 DIAGNOSTICS	637.95	637.95 9582 SOUND BOOTH ANNUAL
11/22/19 9583 0300 GENERAL	DEPT OF HOMELAND SECURITY	25.00	25.00 9583 BOILER INSPECTION

8/30/19
1:02:56

AFTER CHECKS ACCOUNTS PAYABLE VOUCHER
SOUTHSIDE SPECIAL SERVICES OF MARION COUNTY

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FOR THE PERIOD OF 8/16/19 - 8/30/19

DATE VOUCHER FILED NO. FUND		NAME OF CLAIMANT	VOUCHER AMOUNT	AMOUNT CHECK ALLOWED NO. MEMORANDUM
11/22/19	9584 0300 GENERAL	KOORSEN FIRE & SECURITY	372.93	372.93 9584 ALARM MAINT
11/22/19	9585 0101 GENERAL	LIBERTY MUTUAL INSURANCE	4,048.67	4,048.67 9585 9371964-0000
11/22/19	9586 0101 GENERAL	MOVE INTERNATIONAL	750.00	750.00 9586 ANNUAL SITE FEE
11/22/19	9587 0101 GENERAL	MSD DECATUR TOWNSHIP	949.52	949.52 9587 TRANSPORTATION
11/22/19	9588 0101 GENERAL	PURE WATER PARTNERS	139.90	139.90 9588 WATER
11/22/19	9589 0300 GENERAL	ROGERS & CO OF INDIANA, INC	425.90	425.90 9589 POOL SUPPLIES
11/22/19	9590 0101 GENERAL	TEACHTOWN A DIV JIGSAW LEARN	4,230.00	4,230.00 9590 SOUTHIN46227
11/22/19	9591 0101 GENERAL	DENISE WHITEMORE	18.92	18.92 9591 MILEAGE
11/22/19	9592 0101 GENERAL	INDIANA DEPARTMENT OF	846.42	846.42 9592 UNEMPLOYMENT
		NEW VOUCHERS TOTAL	32,631.36	
		GRAND TOTAL.....	118,865.35	

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FUND SUMMARY

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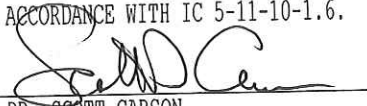
SOUTHSIDE SPECIAL SERVICES OF MARION COUNTY

FUND	DESCRIPTION	VOUCHER TOTAL
101	GENERAL	78,090.03
300	GENERAL	10,766.25
9210	FEDERAL TAX	6,953.71
9220	SOCIAL SECURITY	6,623.54
9230	STATE TAX	5,070.70
9240	COUNTY TAX	2,686.44
9260	PUBLIC EMPLOYEES' RETIREMENT	1,121.46
9271	HH INSURANCE	4,295.79
9272	DENTAL INSURANCE	334.67
9273	VISION INSURANCE	122.06
9276	VOLUNTARY LIFE INSURANCE	127.90
9277	STD INSURANCE	154.52
9280	FLEXIBLE SPENDING ACCOUNTS	34.25
9281	403B VALIC	1,994.33
9283	403B FIRST INVESTORS	50.00
9310	GARNISHMENTS	75.53
9320	CHILD SUPPORT MARION COUNTY	364.17
	GRAND TOTAL.....	118,865.35

ALLOWANCE OF VOUCHERS

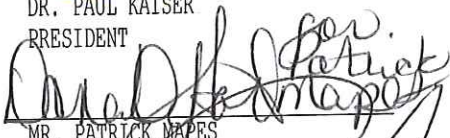
I HEREBY CERTIFY THAT EACH OF THE ABOVE LISTED VOUCHERS AND THE INVOICES, OR BILLS ATTACHED THERETO,
ARE TRUE AND CORRECT AND I HAVE AUDITED SAME IN ACCORDANCE WITH IC 5-11-10-1.6.

September 13, 2019


DR. SCOTT CARSON
EXECUTIVE DIRECTOR

WE HAVE EXAMINED THE VOUCHERS LISTED ON THE FOREGOING ACCOUNTS PAYABLE VOUCHER REGISTER, CONSISTING OF
PAGES, AND EXCEPT FOR VOUCHERS NOT ALLOWED AS SHOWN ON THE REGISTER SUCH VOUCHERS ARE HEREBY ALLOWED
IN THE TOTAL AMOUNT OF \$ 68,454 .28 DATED THIS 13th DAY OF September 2019.
APPROVED BY THE STATE BOARD OF ACCOUNTS JULY 2011 FOR: SOUTHSIDE SPECIAL SERVICES OF MARION COUNTY


DR. PAUL KAISER
PRESIDENT


MR. PATRICK MAPES
VICE PRESIDENT


DR. MATTHEW PRUSIECKI
SECRETARY

MEMBER

9/13/19
1:12:31

AFTER CHECKS ACCOUNTS PAYABLE VOUCHER

PAGE 1
BDA40/ACARLTON

SOUTHSIDE SPECIAL SERVICES OF MARION COUNTY

FOR THE PERIOD OF 8/31/19 - 9/13/19

DATE	VOUCHER		NAME OF CLAIMANT	VOUCHER	AMOUNT	CHECK	
FILED	NO.	FUND		AMOUNT	ALLOWED	NO.	MEMORANDUM
11/15/19	9593	0101 GENERAL	DENISE WHITTEMORE	44.74	44.74	9593	MILEAGE
11/15/19	9594	9280 FLEXIBLE SPENDING ACCO	JAG ENTERPRISES, LLC	34.25	34.25	9594	BENEFITS WORKSHOP
11/15/19	9595	0101 GENERAL	FINANCIAL CENTER CREDIT UNION	895.82	895.82	9595	FINANCIAL CENTER HSA
11/15/19	9595	0300 GENERAL	FINANCIAL CENTER CREDIT UNION	166.66	166.66	9595	FINANCIAL CENTER HSA
			VOUCHER TOTAL	1,062.48	1,062.48		
11/15/19	9596	9283 403B FIRST INVESTORS	ADMINISTRATIVE DATA MGT CORP	50.00	50.00	9596	ADMINISTRATIVE DATE MGT
11/15/19	9597	9310 GARNISHMENTS	VIGO COUNTY CLERK	75.53	75.53	9597	VIGO CNTY GARNISHMENT
11/15/19	89171	9320 CHILD SUPPORT MARION C	STATE CENTRAL COLLECTIONS UNIT	364.17	364.17	89171	CHILD SUPPORT PAYMENTS
11/15/19	92172	0101 GENERAL	INPRS	4,387.08	4,387.08	92172	SEPTEMBER 2019 PERF
11/15/19	92172	0300 GENERAL	INPRS	1,373.10	1,373.10	92172	SEPTEMBER 2019 PERF
11/15/19	92172	9260 PUBLIC EMPLOYEES' RETI	INPRS	1,237.56	1,237.56	92172	SEPTEMBER 2019 PERF
			VOUCHER TOTAL	6,997.74	6,997.74		
11/15/19	94172	0101 GENERAL	INDIANA STATE TEACHER	3,206.16	3,206.16	94172	SEPTEMBER 2019 TRF
11/15/19	97198	0101 GENERAL	VALIC	2,336.65	2,336.65	97198	VALIC 401A ER-PAID
11/15/19	97198	0300 GENERAL	VALIC	449.63	449.63	97198	VALIC 401A ER-PAID
11/15/19	97198	9281 403B VALIC	VALIC	2,272.95	2,272.95	97198	ANNUITIES
			VOUCHER TOTAL	5,059.23	5,059.23		
11/15/19	99198	0101 GENERAL	INTERNAL REVENUE SERVICE	6,062.00	6,062.00	99198	09/05/19 TAX PAYMENT
11/15/19	99198	0300 GENERAL	INTERNAL REVENUE SERVICE	737.00	737.00	99198	09/05/19 TAX PAYMENT
11/15/19	99198	9210 FEDERAL TAX	INTERNAL REVENUE SERVICE	7,321.56	7,321.56	99198	09/05/19 TAX PAYMENT
11/15/19	99198	9220 SOCIAL SECURITY	INTERNAL REVENUE SERVICE	6,799.00	6,799.00	99198	09/05/19 TAX PAYMENT
			VOUCHER TOTAL	20,919.56	20,919.56		
			PRE-WRITTEN TOTAL	37,813.86			
11/15/19	9598	0101 GENERAL	CHRISTOPHER R AKERS	3,375.00	3,375.00	9598	BEHAVIOR SPECIALIST
11/15/19	9599	0101 GENERAL	AT&T	107.88	107.88	9599	PHONE
11/15/19	9600	0101 GENERAL	CITIZENS ENERGY GROUP-GAS	463.35	463.35	9600	GAS
11/15/19	9601	0101 GENERAL	CITIZENS ENERGY GROUP	998.08	998.08	9601	WATER
11/15/19	9602	0300 GENERAL	DUNCAN SUPPLY COMPANY, INC	180.60	180.60	9602	REFRIDGERATOR CARTRIDGE
11/15/19	9603	0101 GENERAL	ECONOMY PLUS JANITORIAL	708.18	708.18	9603	JANITORIAL SUPPLIES
11/15/19	9604	0300 GENERAL	ASTBURY GABRIEL CORPORATION	112.00	112.00	9604	POOL WATER SAMPLES
11/15/19	9605	0300 GENERAL	H7 TECHNOLOGIES	9,150.00	9,150.00	9605	IT SUPPORT
11/15/19	9606	0101 GENERAL	INDIANAPOLIS POWER & LIGHT	6,204.18	6,204.18	9606	ELECTRIC
11/15/19	9607	0101 GENERAL	AE BOYCE COMPANY INC.	42.27	42.27	9607	RECEIPTS
11/15/19	9608	0300 GENERAL	PROPERTY MASTERS	2,137.50	2,137.50	9608	STUMP REMOVAL
11/15/19	9609	0300 GENERAL	RAY'S TRASH SERVICE, INC.	325.49	325.49	9609	TRASH SERVICE
11/15/19	9610	0101 GENERAL	RICOH USA, INC	736.82	736.82	9610	COPIES
11/15/19	9611	0300 GENERAL	WELLS FARGO	514.05	514.05	9611	LEASE
11/15/19	9612	0300 GENERAL	SHRED-IT USA	371.57	371.57	9612	SHRED
11/15/19	9613	0300 GENERAL	SKY HIGH SIGN SERVICE	31.00	31.00	9613	NO PARKING SIGNS
11/15/19	9614	0101 GENERAL	TEACHTOWN A DIV JIGSAW LEARN	1,797.00	1,797.00	9614	ENCORE
11/15/19	9615	0101 GENERAL	INDIANA DEPARTMENT OF	590.45	590.45	9615	UNEMPLOYMENT
11/15/19	9616	0101 GENERAL	COLLEEN HANNIGAN ZILlich	2,795.00	2,795.00	9616	SLP SUPERVISOR
			NEW VOUCHERS TOTAL	30,640.42			
			GRAND TOTAL.....	68,454.28			

9/13/19
1:12:31

FUND SUMMARY

PAGE 2
BDA40/ACARLTON


SOUTHSIDE SPECIAL SERVICES OF MARION COUNTY

FUND	DESCRIPTION	VOUCHER TOTAL
101	GENERAL	34,750.66
300	GENERAL	15,548.60
9210	FEDERAL TAX	7,321.56
9220	SOCIAL SECURITY	6,799.00
9260	PUBLIC EMPLOYEES' RETIREMENT	1,237.56
9280	FLEXIBLE SPENDING ACCOUNTS	34.25
9281	403B VALIC	2,272.95
9283	403B FIRST INVESTORS	50.00
9310	GARNISHMENTS	75.53
9320	CHILD SUPPORT MARION COUNTY	364.17
	GRAND TOTAL.....	68,454.28

ALLOWANCE OF VOUCHERS


I HEREBY CERTIFY THAT EACH OF THE ABOVE LISTED VOUCHERS AND THE INVOICES, OR BILLS ATTACHED THERETO,
ARE TRUE AND CORRECT AND I HAVE AUDITED SAME IN ACCORDANCE WITH IC 5-11-10-1.6.

September 30th, 2019


DR. SCOTT CARSON
EXECUTIVE DIRECTOR

WE HAVE EXAMINED THE VOUCHERS LISTED ON THE FOREGOING ACCOUNTS PAYABLE VOUCHER REGISTER, CONSISTING OF
PAGES, AND EXCEPT FOR VOUCHERS NOT ALLOWED AS SHOWN ON THE REGISTER SUCH VOUCHERS ARE HEREBY ALLOWED
IN THE TOTAL AMOUNT OF \$ 133,630.51 DATED THIS 30th DAY OF September 2019.

APPROVED BY THE STATE BOARD OF ACCOUNTS JULY 2011 FOR: SOUTHSIDE SPECIAL SERVICES OF MARION COUNTY


DR. PAUL KAISER
PRESIDENT


MR. PATRICK MAPES
VICE PRESIDENT


DR. MATTHEW BROŚIECKI
SECRETARY

MEMBER

9/30/19
12:44:54AFTER CHECKS ACCOUNTS PAYABLE VOUCHER
SOUTHSIDE SPECIAL SERVICES OF MARION COUNTY

FOR THE PERIOD OF 9/16/19 - 9/30/19

DATE VOUCHER FILED NO. FUND	NAME OF CLAIMANT	VOUCHER AMOUNT	AMOUNT CHECK ALLOWED NO. MEMORANDUM
11/15/19 9617 9280 FLEXIBLE SPENDING ACCO	JAG ENTERPRISES, LLC	34.25	34.25 9617 BENEFITS WORKSHOP
11/15/19 9618 0101 GENERAL	FINANCIAL CENTER CREDIT UNION	812.49	812.49 9618 FINANCIAL CENTER HSA
11/15/19 9618 0300 GENERAL	FINANCIAL CENTER CREDIT UNION	249.99	249.99 9618 FINANCIAL CENTER HSA
11/15/19 9618	VOUCHER TOTAL	1,062.48	1,062.48
11/15/19 9619 9283 403B FIRST INVESTORS	ADMINISTRATIVE DATA MGT CORP	50.00	50.00 9619 ADMINISTRATIVE DATE MGT
11/15/19 9620 9310 GARNISHMENTS	VIGO COUNTY CLERK	75.53	75.53 9620 VIGO CNTY GARNISHMENT
11/15/19 9621 0101 GENERAL	LIFE INSURANCE COMPANY OF	229.26	229.26 9621 CIGNA LTD ER-PAID
11/15/19 9621 0300 GENERAL	LIFE INSURANCE COMPANY OF	30.96	30.96 9621 CIGNA LTD ER-PAID
11/15/19 9621 9274 LTD INSURANCE	LIFE INSURANCE COMPANY OF	51.00	51.00 9621 CIGNA INSURANCE COMPANY
11/15/19 9621 9277 STD INSURANCE	LIFE INSURANCE COMPANY OF	197.72	197.72 9621 CIGNA INSURANCE COMPANY
11/15/19 9621	VOUCHER TOTAL	508.94	508.94
11/15/19 9622 0101 GENERAL	UNUM LIFE INSURANCE COMPANY	420.40	420.40 9622 UNUM LTC ER-PAID
11/15/19 9622 0300 GENERAL	UNUM LIFE INSURANCE COMPANY	150.60	150.60 9622 UNUM LTC ER-PAID
11/15/19 9622 9275 LTC INSURANCE	UNUM LIFE INSURANCE COMPANY	15.00	15.00 9622 UNUM LTC ER-PAID
11/15/19 9622	VOUCHER TOTAL	586.00	586.00
11/15/19 81095 0101 GENERAL	REGIONS PURCHASE CARD	1,465.36	1,465.36 81095 AUGUST 2019 P-CARD
11/15/19 81095 0300 GENERAL	REGIONS PURCHASE CARD	994.95	994.95 81095 AUGUST 2019 P-CARD
11/15/19 81095 9801 RLC P-CARD	REGIONS PURCHASE CARD	6,438.66	6,438.66 81095 AUGUST 2019 P-CARD
11/15/19 81095	VOUCHER TOTAL	8,898.97	8,898.97
11/15/19 89172 9320 CHILD SUPPORT MARION C	STATE CENTRAL COLLECTIONS UNIT	364.17	364.17 89172 CHILD SUPPORT PAYMENTS
11/15/19 91103 0101 GENERAL	HOOSIER SCHOOL BENEFIT TRUST	39,408.30	39,408.30 91103 VSP VISION ER-PAID
11/15/19 91103 0300 GENERAL	HOOSIER SCHOOL BENEFIT TRUST	4,600.13	4,600.13 91103 VSP VISION ER-PAID
11/15/19 91103 9000 LIFE FRINGE BENEFIT	HOOSIER SCHOOL BENEFIT TRUST	54.00	54.00 91103 HOOSIER SCHOOL VOL LIFE
11/15/19 91103 9271 HH INSURANCE	HOOSIER SCHOOL BENEFIT TRUST	6,670.09	6,670.09 91103 MONTHLY HH PREMIUMS
11/15/19 91103 9272 DENTAL INSURANCE	HOOSIER SCHOOL BENEFIT TRUST	400.48	400.48 91103 MONTHLY DTL PREMIUM
11/15/19 91103 9273 VISION INSURANCE	HOOSIER SCHOOL BENEFIT TRUST	188.62	188.62 91103 MONTHLY VISION PREMIUM
11/15/19 91103 9276 VOLUNTARY LIFE INSURAN	HOOSIER SCHOOL BENEFIT TRUST	181.40	181.40 91103 HOOSIER SCHOOL VOL LIFE
11/15/19 91103	VOUCHER TOTAL	51,503.02	51,503.02
11/15/19 92173 0101 GENERAL	INPRS	4,394.87	4,394.87 92173 SEPTEMBER 2019 PERF
11/15/19 92173 0300 GENERAL	INPRS	1,373.10	1,373.10 92173 SEPTEMBER 2019 PERF
11/15/19 92173 9260 PUBLIC EMPLOYEES' RETI	INPRS	1,239.65	1,239.65 92173 SEPTEMBER 2019 PERF
11/15/19 92173	VOUCHER TOTAL	7,007.62	7,007.62
11/15/19 94173 0101 GENERAL	INDIANA STATE TEACHER	3,680.34	3,680.34 94173 SEPTEMBER 2019 TRF
11/15/19 97199 0101 GENERAL	VALIC	2,336.65	2,336.65 97199 VALIC 401A ER-PAID
11/15/19 97199 0300 GENERAL	VALIC	449.63	449.63 97199 VALIC 401A ER-PAID
11/15/19 97199 9281 403B VALIC	VALIC	2,080.95	2,080.95 97199 ANNUITIES
11/15/19 97199	VOUCHER TOTAL	4,867.23	4,867.23
11/15/19 98099 9230 STATE TAX	INDIANA DEPARTMENT OF REVENUE	6,215.63	6,215.63 98099 STATE&LOCAL WITHHOLDING
11/15/19 98099 9240 COUNTY TAX	INDIANA DEPARTMENT OF REVENUE	3,336.17	3,336.17 98099 STATE&LOCAL WITHHOLDING
11/15/19 98099	VOUCHER TOTAL	9,551.80	9,551.80
11/15/19 99199 0101 GENERAL	INTERNAL REVENUE SERVICE	6,843.74	6,843.74 99199 09/20/19 TAX PAYMENT
11/15/19 99199 0300 GENERAL	INTERNAL REVENUE SERVICE	737.29	737.29 99199 09/20/19 TAX PAYMENT
11/15/19 99199 5218 PART B (611) FY2018	INTERNAL REVENUE SERVICE	129.59	129.59 99199 09/20/19 TAX PAYMENT
11/15/19 99199 9210 FEDERAL TAX	INTERNAL REVENUE SERVICE	9,797.24	9,797.24 99199 09/20/19 TAX PAYMENT
11/15/19 99199 9220 SOCIAL SECURITY	INTERNAL REVENUE SERVICE	7,710.62	7,710.62 99199 09/20/19 TAX PAYMENT
11/15/19 99199	VOUCHER TOTAL	25,218.48	25,218.48
	PRE-WRITTEN TOTAL	113,408.83	

9/30/19
12:44:54

AFTER CHECKS ACCOUNTS PAYABLE VOUCHER
SOUTHSIDE SPECIAL SERVICES OF MARION COUNTY

PAGE 2
BDA40/ACARLTON

FOR THE PERIOD OF 9/16/19 - 9/30/19

DATE VOUCHER FILED NO. FUND		NAME OF CLAIMANT	VOUCHER AMOUNT	AMOUNT CHECK ALLOWED	CHECK NO. MEMORANDUM
11/15/19	9623 0101 GENERAL	CHRISTOPHER R AKERS	3,217.50	3,217.50	9623 BEHAVIOR SPECIALIST
11/15/19	9624 0101 GENERAL	ASSURED PARTNERS NL, LLC	11,851.50	11,851.50	9624 PACKAGE POLICY
11/15/19	9625 0300 GENERAL	AT&T	851.20	851.20	9625 AUGUST 2019
11/15/19	9626 0101 GENERAL	ECONOMY PLUS JANITORIAL	283.97	283.97	9626 JANITORIAL SUPPLIES
11/15/19	9627 0300 GENERAL	ELLIS MECHANICAL, INC	1,833.01	1,833.01	9627 ICE MACHINE
11/15/19	9628 0300 GENERAL	ASTBURY GABRIEL CORPORATION	56.00	56.00	9628 POOL SAMPLE
11/15/19	9629 0300 GENERAL	FRONTLINE TECHNOLOGIES GROUP	2,100.00	2,100.00	9629 APPLITRAC
11/15/19	9630 0101 GENERAL	AE BOYCE COMPANY INC.	28.50	28.50	9630 DOCULIVERY
		NEW VOUCHERS TOTAL	20,221.68		
		GRAND TOTAL.....	133,630.51		

FUND SUMMARY

9/30/19
12:44:54

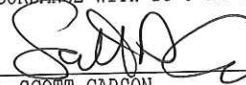
SOUTHSIDE SPECIAL SERVICES OF MARION COUNTY

FUND	DESCRIPTION	VOUCHER TOTAL
101	GENERAL	74,972.88
300	GENERAL	13,426.86
5218	PART B (611) FY2018	129.59
9000	LIFE FRINGE BENEFIT	54.00
9210	FEDERAL TAX	9,797.24
9220	SOCIAL SECURITY	7,710.62
9230	STATE TAX	6,215.63
9240	COUNTY TAX	3,336.17
9260	PUBLIC EMPLOYEES' RETIREMENT	1,239.65
9271	HH INSURANCE	6,670.09
9272	DENTAL INSURANCE	400.48
9273	VISION INSURANCE	188.62
9274	LTD INSURANCE	51.00
9275	LTC INSURANCE	15.00
9276	VOLUNTARY LIFE INSURANCE	181.40
9277	STD INSURANCE	197.72
9280	FLEXIBLE SPENDING ACCOUNTS	34.25
9281	403B VALIC	2,080.95
9283	403B FIRST INVESTORS	50.00
9310	GARNISHMENTS	75.53
9320	CHILD SUPPORT MARION COUNTY	364.17
9801	RLC P-CARD	6,438.66
	GRAND TOTAL.....	133,630.51

ALLOWANCE OF VOUCHERS


I HEREBY CERTIFY THAT EACH OF THE ABOVE LISTED VOUCHERS AND THE INVOICES, OR BILLS ATTACHED THERETO,
ARE TRUE AND CORRECT AND I HAVE AUDITED SAME IN ACCORDANCE WITH IC 5-11-10-1.6.

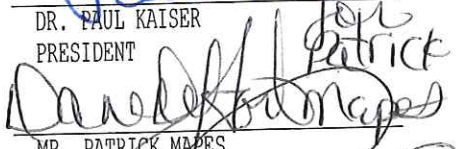
October 15th, 2019


DR. SCOTT CARSON
EXECUTIVE DIRECTOR

WE HAVE EXAMINED THE VOUCHERS LISTED ON THE FOREGOING ACCOUNTS PAYABLE VOUCHER REGISTER, CONSISTING OF
PAGES, AND EXCEPT FOR VOUCHERS NOT ALLOWED AS SHOWN ON THE REGISTER SUCH VOUCHERS ARE HEREBY ALLOWED
IN THE TOTAL AMOUNT OF \$ 66,132.05 DATED THIS 15th DAY OF October 2019.

APPROVED BY THE STATE BOARD OF ACCOUNTS JULY 2011 FOR: SOUTHSIDE SPECIAL SERVICES OF MARION COUNTY


DR. PAUL KAISER
PRESIDENT


MR. PATRICK MAPES
VICE PRESIDENT


DR. MATTHEW PRUSIECKI
SECRETARY

MEMBER

10/10/19
11:54:39

AFTER CHECKS ACCOUNTS PAYABLE VOUCHER
SOUTHSIDE SPECIAL SERVICES OF MARION COUNTY

PAGE 1
BDA40/ACARLTON

FOR THE PERIOD OF 10/01/19 - 10/15/19

DATE VOUCHER FILED	NO. FUND	NAME OF CLAIMANT	VOUCHER AMOUNT	AMOUNT CHECK ALLOWED	NO. MEMORANDUM
11/15/19	9631 9280 FLEXIBLE SPENDING ACCO	JAG ENTERPRISES, LLC	34.25	34.25	9631 BENEFITS WORKSHOP
11/15/19	9632 0101 GENERAL	FINANCIAL CENTER CREDIT UNION	812.49	812.49	9632 FINANCIAL CENTER HSA
11/15/19	9632 0300 GENERAL	FINANCIAL CENTER CREDIT UNION	249.99	249.99	9632 FINANCIAL CENTER HSA
	9632	VOUCHER TOTAL	1,062.48	1,062.48	
11/15/19	9633 9283 403B FIRST INVESTORS	FORESTERS FINANCIAL SERVICES	50.00	50.00	9633 FORESTERS FINANCIAL SRVS
11/15/19	9634 9310 GARNISHMENTS	VIGO COUNTY CLERK	75.53	75.53	9634 VIGO CNTY GARNISHMENT
11/15/19	89173 9320 CHILD SUPPORT MARION C	STATE CENTRAL COLLECTIONS UNIT	364.17	364.17	89173 CHILD SUPPORT PAYMENTS
11/15/19	92174 0101 GENERAL	INPRS	4,497.49	4,497.49	92174 OCTOBER 2019 PERF
11/15/19	92174 0300 GENERAL	INPRS	1,417.53	1,417.53	92174 OCTOBER 2019 PERF
11/15/19	92174 9260 PUBLIC EMPLOYEES' RETI	INPRS	1,279.02	1,279.02	92174 OCTOBER 2019 PERF
	92174	VOUCHER TOTAL	7,194.04	7,194.04	
11/15/19	94174 0101 GENERAL	INDIANA STATE TEACHER	3,113.40	3,113.40	94174 OCTOBER 2019 TRF
11/15/19	97200 0101 GENERAL	VALIC	2,177.61	2,177.61	97200 VALIC 401A ER-PAID
11/15/19	97200 0300 GENERAL	VALIC	449.63	449.63	97200 VALIC 401A ER-PAID
11/15/19	97200 9281 403B VALIC	VALIC	2,080.95	2,080.95	97200 ANNUITIES
	97200	VOUCHER TOTAL	4,708.19	4,708.19	
11/15/19	99200 0101 GENERAL	INTERNAL REVENUE SERVICE	6,086.78	6,086.78	99200 10/04/19 TAX PAYMENT
11/15/19	99200 0300 GENERAL	INTERNAL REVENUE SERVICE	767.65	767.65	99200 10/04/19 TAX PAYMENT
11/15/19	99200 5218 PART B (611) FY2018	INTERNAL REVENUE SERVICE	245.29	245.29	99200 10/04/19 TAX PAYMENT
11/15/19	99200 9210 FEDERAL TAX	INTERNAL REVENUE SERVICE	7,572.63	7,572.63	99200 10/04/19 TAX PAYMENT
11/15/19	99200 9220 SOCIAL SECURITY	INTERNAL REVENUE SERVICE	7,099.72	7,099.72	99200 10/04/19 TAX PAYMENT
	99200	VOUCHER TOTAL	21,772.07	21,772.07	
		PRE-WRITTEN TOTAL	38,374.13		
11/15/19	9639 0101 GENERAL	STEPHANIE BOREM	300.00	300.00	9639 SLP MENTOR
11/15/19	9640 0101 GENERAL	CITIZENS ENERGY GROUP-GAS	530.37	530.37	9640 GAS
11/15/19	9641 0101 GENERAL	CITIZENS ENERGY GROUP	850.49	850.49	9641 WATER
11/15/19	9642 0101 GENERAL	ECONOMY PLUS JANITORIAL	2,195.11	2,195.11	9642 JANITORIAL SUPPLIES
11/15/19	9643 0300 GENERAL	ASTBURY GABRIEL CORPORATION	112.00	112.00	9643 POOL TESTING
11/15/19	9644 0300 GENERAL	H7 TECHNOLOGIES	9,150.00	9,150.00	9644 IT SUPPORT
11/15/19	9645 0101 GENERAL	INDIANAPOLIS POWER & LIGHT	5,493.00	5,493.00	9645 ELECTRIC
11/15/19	9646 0300 GENERAL	KOORSEN FIRE & SECURITY	480.00	480.00	9646 ANNUAL BILLING
11/15/19	9647 0101 GENERAL	OFFICE DEPOT	47.89	47.89	9647 SUPPLIES
11/15/19	9648 0101 GENERAL	POWERSCHOOL GROUP, LLC	1,092.73	1,092.73	9648 STUDENT INFO SYSTEMS
11/15/19	9649 0101 GENERAL	PURE WATER PARTNERS	139.90	139.90	9649 WATER
11/15/19	9650 0300 GENERAL	RAY'S TRASH SERVICE, INC.	325.49	325.49	9650 TRASH
11/15/19	9651 0101 GENERAL	RICOH USA, INC	756.32	756.32	9651 COPIES
11/15/19	9652 0101 GENERAL	WELLS FARGO	82.00	82.00	9652 CARTRIDGES
11/15/19	9652 0300 GENERAL	WELLS FARGO	514.05	514.05	9652 LEASE
	9652	VOUCHER TOTAL	596.05	596.05	
11/15/19	9653 0101 GENERAL	SCHOOL SPECIALTY, INC	4.60	4.60	9653 DIVIDERS
11/15/19	9654 0101 GENERAL	TEACHTOWN A DIV JIGSAW LEARN	4,171.88	4,171.88	9654 ENCORE
11/15/19	9655 0101 GENERAL	DENISE WHITTEMORE	37.09	37.09	9655 MILEAGE
11/15/19	9656 0101 GENERAL	COLLEEN HANNIGAN ZILICH	1,475.00	1,475.00	9656 SLP SUPERVISOR
		NEW VOUCHERS TOTAL	27,757.92		
		GRAND TOTAL.....	66,132.05		

10/10/19
11:54:39

FUND SUMMARY

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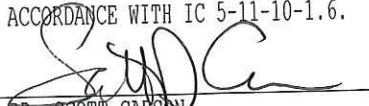
SOUTHSIDE SPECIAL SERVICES OF MARION COUNTY

FUND	DESCRIPTION	VOUCHER TOTAL
101	GENERAL	33,864.15
300	GENERAL	13,466.34
5218	PART B (611) FY2018	245.29
9210	FEDERAL TAX	7,572.63
9220	SOCIAL SECURITY	7,099.72
9260	PUBLIC EMPLOYEES' RETIREMENT	1,279.02
9280	FLEXIBLE SPENDING ACCOUNTS	34.25
9281	403B VALIC	2,080.95
9283	403B FIRST INVESTORS	50.00
9310	GARNISHMENTS	75.53
9320	CHILD SUPPORT MARION COUNTY	364.17
	GRAND TOTAL.....	66,132.05

ALLOWANCE OF VOUCHERS


I HEREBY CERTIFY THAT EACH OF THE ABOVE LISTED VOUCHERS AND THE INVOICES, OR BILLS ATTACHED THERETO,
ARE TRUE AND CORRECT AND I HAVE AUDITED SAME IN ACCORDANCE WITH IC 5-11-10-1.6.

OCTOBER 31ST, 2019


DR. SCOTT CARSON
EXECUTIVE DIRECTOR

WE HAVE EXAMINED THE VOUCHERS LISTED ON THE FOREGOING ACCOUNTS PAYABLE VOUCHER REGISTER, CONSISTING OF
PAGES, AND EXCEPT FOR VOUCHERS NOT ALLOWED AS SHOWN ON THE REGISTER SUCH VOUCHERS ARE HEREBY ALLOWED
IN THE TOTAL AMOUNT OF \$ 114,667.93 DATED THIS 31ST DAY OF OCTOBER 2019.

APPROVED BY THE STATE BOARD OF ACCOUNTS JULY 2011 FOR: SOUTHSIDE SPECIAL SERVICES OF MARION COUNTY


DR. PAUL KAISER
PRESIDENT


MR. PATRICK MAPES
VICE PRESIDENT


DR. MATTHEW PRUSIECKI
SECRETARY

MEMBER

10/31/19
12:24:48

AFTER CHECKS ACCOUNTS PAYABLE VOUCHER

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SOUTHSIDE SPECIAL SERVICES OF MARION COUNTY

FOR THE PERIOD OF 10/15/19 - 10/31/19

DATE VOUCHER FILED NO. FUND	NAME OF CLAIMANT	VOUCHER AMOUNT	AMOUNT CHECK ALLOWED NO. MEMORANDUM
11/05/19 9635 9280 FLEXIBLE SPENDING ACCO	JAG ENTERPRISES, LLC	34.25	34.25 9635 BENEFITS WORKSHOP
11/05/19 9636 0101 GENERAL	FINANCIAL CENTER CREDIT UNION	833.32	833.32 9636 FINANCIAL CENTER HSA
11/05/19 9636 0300 GENERAL	FINANCIAL CENTER CREDIT UNION	249.99	249.99 9636 FINANCIAL CENTER HSA
9636	VOUCHER TOTAL	1,083.31	1,083.31
11/05/19 9637 9283 403B FIRST INVESTORS	FORESTERS FINANCIAL SERVICES	50.00	50.00 9637 FORESTERS FINANCIAL SRVS
11/05/19 9638 9310 GARNISHMENTS	VIGO COUNTY CLERK	75.53	75.53 9638 VIGO CNTY GARNISHMENT
11/05/19 9657 0101 GENERAL	LIFE INSURANCE COMPANY OF	260.34	260.34 9657 CIGNA LTD INSURANCE
11/05/19 9657 0300 GENERAL	LIFE INSURANCE COMPANY OF	33.96	33.96 9657 CIGNA LTD INSURANCE
11/05/19 9657 9277 STD INSURANCE	LIFE INSURANCE COMPANY OF	164.04	164.04 9657 CIGNA INSURANCE COMPANY
9657	VOUCHER TOTAL	458.34	458.34
11/05/19 9658 0101 GENERAL	UNUM LIFE INSURANCE COMPANY	432.40	432.40 9658 UNUM LTC INSURANCE
11/05/19 9658 0300 GENERAL	UNUM LIFE INSURANCE COMPANY	153.60	153.60 9658 UNUM LTC INSURANCE
9658	VOUCHER TOTAL	586.00	586.00
11/05/19 81096 0101 GENERAL	REGIONS PURCHASE CARD	1,535.29	1,535.29 81096 SEPT 2019 P-CARD
11/05/19 81096 0300 GENERAL	REGIONS PURCHASE CARD	1,258.42	1,258.42 81096 SEPT 2019 P-CARD
11/05/19 81096 9801 RLC P-CARD	REGIONS PURCHASE CARD	1,680.05	1,680.05 81096 SEPT 2019 P-CARD
81096	VOUCHER TOTAL	4,473.76	4,473.76
11/05/19 89174 9320 CHILD SUPPORT MARION C	STATE CENTRAL COLLECTIONS UNIT	364.17	364.17 89174 CHILD SUPPORT PAYMENTS
11/05/19 91104 0101 GENERAL	HOOSIER SCHOOL BENEFIT TRUST	33,292.33	33,292.33 91104 VSP VISION INSURANCE
11/05/19 91104 0300 GENERAL	HOOSIER SCHOOL BENEFIT TRUST	4,607.13	4,607.13 91104 VSP VISION INSURANCE
11/05/19 91104 9270 LIFE INSURANCE	HOOSIER SCHOOL BENEFIT TRUST	1.00	1.00 91104 SUNLIFE LIFE INSURANCE
11/05/19 91104 9271 HH INSURANCE	HOOSIER SCHOOL BENEFIT TRUST	5,130.08	5,130.08 91104 MONTHLY HH PREMIUMS
11/05/19 91104 9272 DENTAL INSURANCE	HOOSIER SCHOOL BENEFIT TRUST	350.14	350.14 91104 MONTHLY DTL PREMIUM
11/05/19 91104 9273 VISION INSURANCE	HOOSIER SCHOOL BENEFIT TRUST	142.70	142.70 91104 MONTHLY VISION PREMIUM
11/05/19 91104 9276 VOLUNTARY LIFE INSURAN	HOOSIER SCHOOL BENEFIT TRUST	138.40	138.40 91104 HOOSIER SCHOOL VOL LIFE
91104	VOUCHER TOTAL	43,661.78	43,661.78
11/05/19 92175 0101 GENERAL	INPRS	4,202.23	4,202.23 92175 OCTOBER 2019 PERF
11/05/19 92175 0300 GENERAL	INPRS	1,416.01	1,416.01 92175 OCTOBER 2019 PERF
11/05/19 92175 9260 PUBLIC EMPLOYERS' RETI	INPRS	1,199.57	1,199.57 92175 OCTOBER 2019 PERF
92175	VOUCHER TOTAL	6,817.81	6,817.81
11/05/19 94175 0101 GENERAL	INDIANA STATE TEACHER	3,554.80	3,554.80 94175 OCTOBER 2019 TRF
11/05/19 97201 0101 GENERAL	VALIC	2,177.61	2,177.61 97201 VALIC 401A ER-PAID
11/05/19 97201 0300 GENERAL	VALIC	449.63	449.63 97201 VALIC 401A ER-PAID
11/05/19 97201 9281 403B VALIC	VALIC	2,080.95	2,080.95 97201 ANNUITIES
97201	VOUCHER TOTAL	4,708.19	4,708.19
11/05/19 98100 9230 STATE TAX	INDIANA DEPARTMENT OF REVENUE	5,951.60	5,951.60 98100 STATE&LOCAL WITHHOLDING
11/05/19 98100 9240 COUNTY TAX	INDIANA DEPARTMENT OF REVENUE	3,142.08	3,142.08 98100 STATE&LOCAL WITHHOLDING
98100	VOUCHER TOTAL	9,093.68	9,093.68
11/05/19 99201 0101 GENERAL	INTERNAL REVENUE SERVICE	5,865.63	5,865.63 99201 10/18/19 TAX PAYMENT
11/05/19 99201 0300 GENERAL	INTERNAL REVENUE SERVICE	766.62	766.62 99201 10/18/19 TAX PAYMENT
11/05/19 99201 5218 PART B (611) FY2018	INTERNAL REVENUE SERVICE	164.01	164.01 99201 10/18/19 TAX PAYMENT
11/05/19 99201 9210 FEDERAL TAX	INTERNAL REVENUE SERVICE	7,327.66	7,327.66 99201 10/18/19 TAX PAYMENT
11/05/19 99201 9220 SOCIAL SECURITY	INTERNAL REVENUE SERVICE	6,796.26	6,796.26 99201 10/18/19 TAX PAYMENT
99201	VOUCHER TOTAL	20,920.18	20,920.18
	PRE-WRITTEN TOTAL	95,881.80	
11/05/19 9659 0101 GENERAL	CHRISTOPHER R AKERS	4,320.00	4,320.00 9659 BEHAVIOR SPECIALIST

10/31/19
12:24:48

AFTER CHECKS ACCOUNTS PAYABLE VOUCHER

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SOUTHSIDE SPECIAL SERVICES OF MARION COUNTY

FOR THE PERIOD OF 10/15/19 - 10/31/19

DATE VOUCHER FILED NO. FUND		NAME OF CLAIMANT	VOUCHER AMOUNT	AMOUNT CHECK ALLOWED NO. MEMORANDUM
11/05/19	9660 0300 GENERAL	AT&T	851.20	851.20 9660 INTERNET
11/05/19	9661 0101 GENERAL	AT&T	1,072.34	1,072.34 9661 PHONE SERVICE
11/05/19	9662 0101 GENERAL	BUCKEYE INTERNATIONAL, INC	649.45	649.45 9662 JANITORIAL SUPPLIES
11/05/19	9663 0300 GENERAL	CAHILL'S LAWN & LANDSCAPE, INC	263.88	263.88 9663 CARE PROGRAM STEP 4
11/05/19	9664 0101 GENERAL	ECONOMY PLUS JANITORIAL	108.00	108.00 9664 JANITORIAL SUPPLIES
11/05/19	9665 0300 GENERAL	ASTBURY GABRIEL CORPORATION	168.00	168.00 9665 POOL TESTING
11/05/19	9666 0101 GENERAL	INDIANAPOLIS POWER & LIGHT	4,405.06	4,405.06 9666 ELECTRIC
11/05/19	9667 0300 GENERAL	K&M FENCE	583.00	583.00 9667 GATE
11/05/19	9668 0101 GENERAL	AE BOYCE COMPANY INC.	484.50	484.50 9668 DOCULIVERY
11/05/19	9669 0101 GENERAL	NCS PEARSON INC	3,813.60	3,813.60 9669 GRAD POINT
11/05/19	9670 0300 GENERAL	PRO SERIES EQUIPMENT	1,626.99	1,626.99 9670 LIFT REPAIR
11/05/19	9671 0101 GENERAL	PURE WATER PARTNERS	139.90	139.90 9671 WATER
11/05/19	9672 0300 GENERAL	ROGERS & CO OF INDIANA, INC	291.16	291.16 9672 POOL SUPPLIES
11/05/19	9673 0101 GENERAL	AMANDA SPARKS	9.05	9.05 9673 MILEAGE
		NEW VOUCHERS TOTAL	18,786.13	
		GRAND TOTAL.....	114,667.93	

10/31/19
12:24:48

FUND SUMMARY

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SOUTHSIDE SPECIAL SERVICES OF MARION COUNTY

FUND	DESCRIPTION	VOUCHER TOTAL
101	GENERAL	67,155.85
300	GENERAL	12,719.59
5218	PART B (611) FY2018	164.01
9210	FEDERAL TAX	7,327.66
9220	SOCIAL SECURITY	6,796.26
9230	STATE TAX	5,951.60
9240	COUNTY TAX	3,142.08
9260	PUBLIC EMPLOYEES' RETIREMENT	1,199.57
9270	LIFE INSURANCE	1.00
9271	HH INSURANCE	5,130.08
9272	DENTAL INSURANCE	350.14
9273	VISION INSURANCE	142.70
9276	VOLUNTARY LIFE INSURANCE	138.40
9277	STD INSURANCE	164.04
9280	FLEXIBLE SPENDING ACCOUNTS	34.25
9281	403B VALIC	2,080.95
9283	403B FIRST INVESTORS	50.00
9310	GARNISHMENTS	75.53
9320	CHILD SUPPORT MARION COUNTY	364.17
9801	RLC P-CARD	1,680.05
	GRAND TOTAL.....	114,667.93

RISE Learning Center

5391 Shelby Street
Indianapolis, IN 46227
Phone: 317-789-1622
Fax: 317-780-4268

Invoice

Date:

To:

Parent/Guardian of

For:

2019/2020 School Fees

Behavior Education Elementary

Consumable Classroom Materials – student incentives	\$75.00
Technology Fee – Programs & digital curriculum used in classroom or computer labs	\$25.00
TOTAL DUE	\$100.00

All payments are due by **August 31, 2019**. Please contact Teresa Ruark, RLC Treasurer, at 789-1622 to set up a payment plan if necessary.

Make all checks payable to: RISE Learning Center

RISE Learning Center

5391 Shelby Street
Indianapolis, IN 46227
Phone: 317-789-1622
Fax: 317-780-4268

Invoice

Date:

To:

Parent/Guardian of

For:

2019/2020 School Fees

Behavior Education Middle/High School

Rate

Consumable Classroom Materials – student incentives	\$20.00
Technology Fee – Programs & digital curriculum used in classroom or computer labs	\$130.00
TOTAL	\$150.00

All payments were due by **August 31, 2019**. Please contact Teresa Ruark, RLC Treasurer, at 789-1622 to set up a payment plan if necessary.

Make all checks payable to: RISE Learning Center

RISE Learning Center

5391 Shelby Street
Indianapolis, IN 46227
Phone: 317-789-1622
Fax: 317-780-4268

Invoice

Date: September 26, 2019

To:

Parent/Guardian of

For:

2019/2020 School Fees

Lifeskills – Career & Community

Classroom Materials – student incentives	\$100.00
Technology Fee – Programs & curriculum used in classroom or computer labs	\$50.00
TOTAL	\$150.00

All payments were due by **August 31, 2019**. Please contact Teresa Ruark, RLC Treasurer, at 789-1622 to set up a payment plan if necessary.

Make all checks payable to: RISE Learning Center

RISE Learning Center

5391 Shelby Street
Indianapolis, IN 46227
Phone: 317-789-1622
Fax: 317-780-4268

Invoice

Date: September 26, 2019

To:

Parent/Guardian of

For:

2019/2020 School Fees

Lifeskills - Elementary and Middle School

Classroom Materials – consumable supplies, curriculum materials	\$50.00
Technology Fee – Programs & curriculum used in classroom or computer labs	\$100.00
TOTAL	\$150.00

All payments were due by **August 31, 2019**, unless payments have been arranged. Please contact Teresa Ruark, RLC Treasurer, at 789-1622 to set up a payment plan if necessary.

Make all checks payable to: RISE Learning Center

RISE Learning Center

5391 Shelby Street
Indianapolis, IN 46227
Phone: 317-789-1622
Fax: 317-780-4268

Invoice

Date:

To:

Parent/Guardian of

For:

2019/2020 School Fees

MOVE Classrooms

Rate

Classroom Materials – consumable supplies, curriculum materials	\$120.00
Technology Fee – programs & curriculum used in classroom	\$30.00
TOTAL DUE	\$150.00

All payments were due August 31, 2019 unless a payment plan was set up. Please contact Teresa Ruark, RLC Treasurer, at 789-1622 to set up a payment plan if necessary.

Make all checks payable to: RISE Learning Center

Agreement
between
The Governing Board
of the
Southside Special Services
of
Marion County
and
The Southside Special Services
Education Association
July 1, 2019-June 30, 2020

PREAMBLE

This agreement is made and entered into this 5th day of November 2019 by and between the Governing Board of the Southside Special Services of Marion County ("SSSMC" or "Board") and the Southside Special Services Education Association (SSSEA).

ARTICLE I RECOGNITION

SSSMC recognizes the rights guaranteed to certificated employees by law and hereby recognizes the SSSEA as the exclusive representative of all certificated employees as defined under Ind. Code § 20-29-2-4 under a valid Regular or Temporary Teacher's Contract ("certificated employees") with SSSMC, but excluding all Central Office Administrators.

ARTICLE II ABSENCE AND LEAVE POLICY

Section 1 - Leave Days Granted Annually

- A. Each certificated employee shall be granted fifteen (15) paid leave days per year. Any new hire shall use one (1) of his/her paid leave days for the purpose of becoming a member of the Catastrophic Illness and Injury Leave Bank as set forth in Article II, Section 3.
- B. No more than 3 consecutive paid leave days are permitted without providing medical documentation.
- C. A certificated employee may not use paid leave days for the purpose of extending the break or for personal convenience, immediately before or after an extended school break, i.e. Fall, Winter, Spring, or Summer; unless authorized by the Executive Director.
- D. Any unused paid leave days shall be rolled over into the certificated employee's accumulated paid leave days at the end of each school year. Additional paid leave days will be granted at the discretion of the Board or as required by state law.
- E. A certificated employee who is pregnant may use any available paid leave days for any medically-related absences during pregnancy.

- F. A certificated employee who accepts less than a full-time position and a new hire that is less than a full-time certificated employee will receive pro-rata paid leave days.
- G. A certificated employee may use, from his/her available accumulated paid leave days, a maximum of ten (10) days per year as family illness days. All requests for such leave must be in writing and the certificated employee must specify his/her relationship to the family member for whom the family illness day is being requested and given to their supervisor. Family members for whom these days may be taken include any individual living within the household of the certificated employee. Also included are certificated employee's spouse/domestic partner; child; father; mother; daughter-in-law; son-in-law; father-in-law; mother-in-law; brother sister; brother-in-law (certificated employee's spouse's sibling or certificated employee's sibling's spouse); sister-in-law (certificated employee's spouse's sibling or certificated employee's sibling's spouse); grandparent; and grandchild, living within or outside the household of the certificated employee. Such leave will be granted without loss of compensation. Certificated employee may, if needed, make a request to the Executive Director of SSSMC for additional family illness leave days, which shall, if granted, also be deducted from the certificated employee's available accumulated paid leave days.

Section 2 - Sick Leave Transfer from Other School Corporations:

Certificated employees who have accumulated sick leave in another Indiana school corporation and who are transferring into the SSSMC for the first time can request to transfer all of that accumulated sick leave to SSSMC.

Section 3 -Paid Leave Reinstatement:

A certificated employee who has previously been employed with the SSSMC and is rehired shall have paid leave previously accumulated in the SSSMC fully reinstated, on his/her first day of service.

Section 4. Catastrophic Illness and Injury Leave Bank

A. Membership

A Catastrophic Illness and Injury Leave Bank will be established by the SSSEA for all eligible certificated employees who voluntarily contribute one (1) paid leave day to the bank.

B. Guidelines

1. The voluntary Catastrophic Illness and Injury Leave Bank (Bank) permits a certificated employee who has donated one paid leave day to the bank (Member) who is absent from assigned duties due to catastrophic personal illness, unforeseen surgery or debilitating injury and who has utilized all paid leave, and all other paid leave benefits of whatever nature, to petition for leave days from the Bank under the following conditions: A Member must make his/her contribution of a paid leave day within the later of first thirty (30) days of the school year, the first thirty (30) days of employment, or within the first thirty (30) days following the ratification of this Agreement.
2. It is the intent of the Bank to build a reserve of leave days equal to 3 times the number of members in the Bank. This reserve will be built over a minimum time of 3 years. After this time, should the Bank determine that sufficient days exist no annual contributions will be solicited from current Bank members.
3. If the reserve of days becomes depleted in the course of a school year, additional contributions may be requested from all Members.
4. If a Member fails to make an additional contribution when requested, his/her membership shall end, his/her contribution will be forfeited, and access to the Bank shall be terminated.
5. If the Member is currently accessing the Bank at the time an additional contribution is requested, he/she shall contribute an additional day at the beginning of the next school year. This contribution shall be made even if the Member determines that they no longer wish to participate in the Bank and shall be in addition to any other voluntary contribution.
6. Any certificated employee who is granted days from the Bank shall repay those days at a rate of two (2) days per year until all Bank days are repaid. If the Member was using days from the Bank at the time an additional contribution was requested, that day shall also be contributed. These repayment days shall be automatically deducted at the time any leave days are credited to the Member by SSSMC. Should a Member sever employment and not have fully repaid Bank days, the Member shall forfeit any paid leave days necessary to repay the Bank.
7. The SSSEA shall maintain appropriate records of all Bank contributions, requests, determinations and appropriate dates.
8. Contributions to the Bank, use of days by a Member and all other relevant information shall be communicated to the Director of the SSSMC or

his/her designee in a timely manner. A copy of all Bank records shall be provided to the Director of the SSSMC.

9. Only those certificated employees who voluntarily contribute to the Bank may request and receive benefits.
10. Unused days in the Bank will be carried forward into the next school year.
11. Bank days may be accessed and allocated only after the Member's own paid leaves days are exhausted.
12. Benefits from the Bank can only be used for the certificated employee's personal catastrophic illness, unforeseen surgery or debilitating injury which is anticipated to extend beyond five (5) work days. After an absence of five (5) or more consecutive, uncompensated work days for the same catastrophic illness, unforeseen surgery or injury, the Member may apply to receive a maximum of thirty (30) days from the Bank.
13. Where appropriate, FMLA leave will be charged concurrently with use of Bank days.
14. Bank days shall only be used for the absence of the Member and shall accumulate only for the overall Bank and not as part of an individual member's leave allotment.
15. Members may access the Bank only one time during any one school year. Once a Member becomes eligible for benefits under the long-term disability (LTD) plan, all Bank benefits and use of awarded Bank days end.

C. Catastrophic Illness and Injury Bank Committee

1. The Catastrophic Illness and Injury Bank shall be administered by a Committee consisting of the President of the SSSEA or his/her designee, and two Members of the Bank elected by fellow Members.
2. The member requesting days from the Bank shall make the request in writing to the President of the SSSEA. An application for Bank days must be received by the President of the SSSEA ten (10) days prior to the anticipated use of the Bank for any prearranged absence and no more than ten (10) days after the use of the leave days if not prearranged. In the event the Member is incapacitated, the application for Bank days may be submitted by the certificated employee's designated representative.

3. All requests to the Bank must be accompanied by a physician's signed statement confirming the catastrophic illness, unforeseen surgery, or injury, dates of service, and anticipated return to work date.
4. The Committee shall make a determination within five (5) school days of a properly submitted request. The Committee shall notify the Member in writing at the earliest possible time following a determination. Benefits will be paid only if the Committee decides in its discretion the applicant is entitled to them.
5. The Committee shall maintain the right to modify or change a determination in the event additional information becomes known or available.
6. No more than thirty (30) Bank days will be granted in response to one application.
7. The Committee may consider requests for single or partial days for scheduled ongoing medical treatment related to a catastrophic illness, unforeseen surgery, or injury. Additional medical documents including the reasons necessitating the scheduling of such treatment during the work day will be required.

D. Appeals Committee

1. All decisions of the Committee may be appealed to the Appeals Committee which shall consist of the Committee and two additional Members of the Bank one of whom shall be appointed by the President of the SSSEA and one of who shall be appointed by the Executive Director of SSSMC.
2. The decision of the appeals committee shall be conclusive and final. All certificated employees and Members specifically acknowledge the finality of the Appeals Committee's decision for all purposes including, without limitation, that it shall not be grieved under this Negotiated Agreement.

E. Members Agreement and Indemnifications

1. In consideration of the benefits of participating in the Bank, each applicant for membership in the Bank and for leave days from the Bank shall, as a condition of such application, agree in writing substantially as follows:

"I specifically acknowledge and agree that the granting of leave days from the Catastrophic Leave and Illness Bank shall be at the sole discretion of the Bank Committee or, in the event of an appeal, the Appeals Committee,

and that all decisions of the Catastrophic Leave and Illness committee or the Appeals Committee will be final and binding. I further agree to abide by such decisions and to indemnify and hold harmless the SSSEA, SSSMC, the Catastrophic Illness and Injury Bank, the Appeals Committee, and all of their representatives and agents for any loss, costs, expenses, and/or damages they may sustain as a result of any claim or legal proceedings I may bring against any of them with respect to a decision made by any of them concerning the application."

2. When a Member donates paid leave days to the Bank, he/she agrees to the published rules for administration of the Bank and agrees to abide by the published rules.
3. The SSSEA agrees to indemnify and hold harmless SSSMC for any and all claims, losses, costs, expenses, damages, or legal proceedings brought as a result of administration of the Bank.

Section 5 - Bereavement Leave:

Bereavement leave will be granted without loss of compensation and will not be charged against the certificated employee's paid leave days. Bereavement leave days do not accumulate from year to year.

Bereavement leave shall be granted for death in the certificated employee's immediate family beginning on the day of death and for a period not to exceed five (5) work days taken within 30 days of the date of death. Immediate family in this section is interpreted to mean the certificated employee's spouse/domestic partner, child, grandchild, parent, grandparent, sibling, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, step-parent, step-child and a relative or legal dependent living with the certificated employee. Bereavement leave for the death of a relative by marriage beyond those listed above, including the certificated employee's children's grandparents, shall be granted not to exceed two (2) days. Bereavement leave for death of an aunt, uncle, niece, nephew, or cousin related either within the family or by marriage shall be granted one (1) day.

Section 6—Personal Injury While Employed

In the event a certificated employee is required to be absent due to an injury sustained as a result of an assault and/or battery in the course of employment, which is determined to be compensable under Indiana workers' compensation laws, while a certificated employee is properly discharging his/her duties, the certificated employee shall receive the difference between his/her daily amount (certificated employee's daily rate) paid through workers' compensation and the certificated employee's daily rate for a period up to one hundred eighty-three (183)* contract days of absence. The absence caused by an assault and/or battery, for a period up to one hundred eighty-three (183)* school days described above, shall not be charged

against the certificated employee's paid leave. The Board may require an independent medical or psychological examination at the Board's expense if there is a question as to the condition of the certificated employee at any time. A certificated employee must comply with Indiana's workers' compensation reporting provisions in order to receive the benefits enumerated under workers' compensation.

*The number shall be adjusted accordingly with any change in the length of the school year for any certificated employee.

Section 7 Maternity and Adoption Leave and Benefit:

Maternity/adoption leave and maternity/adoption benefits will be defined as follows:

- A. Maternity/adoption leave utilizes the certificated employee's available paid leave days. A separate maternity/adoption benefit does not utilize the certificated employee's paid leave days.
- B. Maternity/adoption leave commences the day following the birth or placement of the certificated employee's child and continues for six (6) weeks. During this 6-week period, the certificated employee may use up to thirty (30) available paid leave days and/or utilize the 10-day paid maternity/adoption leave benefit described in paragraph C below. Any changes to the commencement date must be approved by the Executive Director of SSSMC upon submitting a formal written request.
- C. The maternity/adoption benefit consists of ten (10) consecutive paid days, which shall not be charged against a certificated employee's available paid leave. This benefit must be used by the certificated employee during the 6-week period described in paragraph B above.
- D. If the certificated employee is medically disabled, as verified by a physician's statement, and exhausts the leave and benefit outlined in this Section, the certificated employee may use more of her available paid leave days to cover the time period of the disability.
- E. Uncompensated maternity leave may continue for up to one (1) year following the birth of the certificated employee's child. The certificated employee granted such a leave shall have the right to apply to maintain, at her sole expense (paying the full premium), existing insurance in which she was enrolled at the time of the request. * A certificated employee on uncompensated leave is required to return within one (1) year following the birth of the child.

- F. The certificated employee granted such a leave will be returned to the same assignment or one which is comparable and equal in benefits as determined by the administration.

*If a certificated employee applies and qualifies for FMLA leave, the SSSMC will maintain its premium contribution to insurance plans during the 12 week FMLA period.

Section 8—Paternity Leave:

Paternity leave and paternity benefits will be defined as follows:

- A. Upon the birth of a child, the father who is a certificated employee shall be granted ten (10) consecutive paid days of paternity leave. These days will not be charged against the certificated employee's available paid leave and shall commence on the day following the birth of the certificated employee's child.
- B. It is understood that in the event of a birth over the summer break, the granting of ten (10) paternity leave days will not be made available unless the number of allowable paternity leave days overlaps with the beginning of the next school year.
- C. Uncompensated paternity leave may continue for up to one (1) year following the birth of the certificated employee's child. The certificated employee granted such a leave shall have the right to apply to maintain, at his sole expense (paying the full premium), existing insurance in which he was enrolled at the time of the request. * A certificated employee on uncompensated leave is required to return within one (1) year following the birth of the child.
- D. The certificated employee granted such a leave will be returned to the same assignment or one which is comparable and equal in benefits as determined by the administration.

Section 9 - Paid Attendance in Conferences of Local, State, and National Organizations

- A. The Board encourages certificated employees to participate actively in local, state, and national organizations by providing arrangements for a certificated employee to attend the meetings of such professional organizations if the certificated employee has membership in the organization which sponsors the meeting. It will be the final prerogative of the Executive Director of SSSMC or his/her designee to determine who will be eligible to attend and/or be reimbursed for state and national meetings.

- B. Requests for permission to attend professional meetings must be made on the SSSMC Professional Development Request Form.

ARTICLE III

PROFESSIONAL GRIEVANCE PROCEDURE

Article III GRIEVANCE PROCEDURE

Section 1 – Purpose:

- A. The purpose of this grievance procedure is to secure equitable solutions at the lowest possible administrative level or at the earliest possible stage of a violation or claimed misapplication of a specific Article, Section, or Appendix of this Agreement. Both parties agree that personal information revealed through these procedures shall be kept confidential at each level of the procedure.
- B. Nothing contained herein shall be construed as limiting the right of any certificated employee having a grievance to discuss the problem with the Principal or any appropriate member of the administrative team without recourse to the formal grievance procedure.

Section 2 – Definitions:

- A. A “grievance” is a claim submitted by an aggrieved certificated employee or the Association, reporting an alleged violation or claimed misinterpretation of a specific Article, Section, or Appendix of this Agreement.
- B. The “Grievance Report” form, used in the formal grievance procedures can be found in Appendix of this Agreement.
- C. A “grievant” shall be defined as a certificated employee or the Association making a claim by filing a grievance.
- D. A “day” when used in this Article shall mean a certificated employee’s working day as that term is defined in the school calendar. During the summer recess, the term “day” shall mean weekday (Monday through Friday) except legal holidays. The number of days indicated at each level shall be considered as maximum, and every effort shall be made to expedite the process.

Section 3 - Time Provisions Relating to the Grievance Procedure:

- A. A grievance arising prior to the effective date of this Agreement or after the termination date of this Agreement shall not be processed.
- B. If a grievance is filed so that sufficient time cannot be provided for all steps of the procedure before the last day of the school term before this Agreement is ended, the grievance shall be resolved under the terms of this Agreement and this Article and not under any succeeding Agreement.
- C. A grievance must be processed within the time limits set forth in the grievance procedures unless the time limits are extended by written agreement signed by authorized representatives of both parties.
- D. If there is a failure at any step to communicate the decision on a grievance within the specified time limit, the grievant shall then have the right to appeal to the next step of the procedure.

Section 4 - General Provisions Relating to the Grievance Procedure:

- A. No reprisal of any kind shall be taken by or against any participant by reason of participation in the grievance procedure.
- B. All documents, communications, and records dealing with the processing of a grievance shall be filed separately from the personnel file of the grievant.
- C. A grievant, at his/her request, may be accompanied by a representative of the Association at all steps in the grievance procedure.
- D. A grievant may present a grievance through the Association; the Association, as exclusive representative, may have a representative present at all steps in the formal grievance procedure.
- E. No grievant, witness, or representative of the grievant who is employed by the corporation shall incur loss of salary as a direct result of participation in the grievance procedure.
- F. All formal grievances and the decisions shall be in writing.
- G. All written grievances and appeals of grievances must be signed by the grievant.
- H. All decisions rendered must be signed by the administrator making the decision.

- I. The formal grievance procedures shall be used only one (1) time for each grievance. Once a decision has been rendered, the grievant, if dissatisfied, may not engage the procedures a second time.

Section 5 - Grievance Procedure:

A. Informal Grievance Procedure

1. An individual certificated employee may present his/her grievance to the employer and have the grievance adjusted without the intervention of the Association or its representatives as long as the adjustment is not inconsistent with the terms of this Agreement.
2. Before submitting a written grievance, the grievant shall attempt to resolve the grievance informally by contacting the Principal or his/her designee within twenty (20) working days of the time that the grievant knew, or reasonably should have known, of the grievance. The grievant and the person so contacted shall discuss the alleged grievance at a mutually acceptable time and place.
3. Within ten (10) working days after the oral presentation of the grievance, the person so contacted shall orally answer the grievant.

B. Formal Grievance Procedure - Step One

1. If resolution is not achieved through discussion with the Principal or his/her designee, a formal written grievance may be presented. The Grievance Report, must be received by the Principal within ten (10) working days following the act or oral response cited in Article VII, Section 7, Subsection A, Item 3 of this Agreement.
 - a. The Grievance Report Form shall name the grievant(s) involved, shall state the specific facts giving rise to the grievance, shall identify by appropriate reference all provisions of the Agreement alleged to be violated, and shall indicate the specific relief requested.
 - b. If the Grievance Report Form is not filed with the Principal within ten (10) working days following the oral response, the grievance shall be deemed resolved.
2. Within ten (10) working days of the receipt of the written grievance, the Principal may meet with the grievant (and a representative if requested by the grievant to be present) to resolve the grievance. The Principal shall give his/her answer in writing within ten (10) working days following such meeting with the grievant; otherwise, the written answer shall be

presented ten (10) working days after receipt of the written grievance in the event no meeting was held.

C. Formal Grievance Procedure – Step Two

1. If the grievance is not resolved in Step One, the grievant may, within ten (10) working days of receipt of the Principal's written answer in Step One, appeal to the Executive Director by filing the grievance and the Principal's answer along with any written response by the grievant with the Executive Director or his/her designee.

If the written grievance is not filed with the Executive Director or his/her designee within ten (10) working days following the Principal's response in Step One, the grievance shall be deemed waived and shall not thereafter be processed.

2. Within ten (10) working days of receipt of the written grievance, the Executive Director or his/her designee shall meet with the grievant (and a representative if requested by the grievant to be present) to resolve the grievance. The Executive Director or his/her designee shall give his/her answer in writing to the grievant within ten (10) working days of such meeting; otherwise, the written answer shall be presented ten (10) working days after receipt of the written grievance in the event no meeting was held.

D. Formal Grievance Procedure – Step Three

1. If the decision received in Step Two is not acceptable to the grievant, the grievant shall submit, within ten (10) working days after receipt of the written decision from Step Two, a letter requesting a review by the Governing Board. A letter to the Governing Board requesting review shall include a copy of the grievance and a written explanation, specifically stating the grievant's position and reasons for the grievance, and the Executive Director's answer from Step Two.

Upon receipt of the above-mentioned materials, the Governing Board may request additional written materials from the grievant or Executive Director and shall schedule a conference with the grievant. This conference may be waived by the grievant when filing for review.

2. Within thirty (30) days after receipt of grievance, the Governing Board shall issue a written decision.

ARTICLE IV

SALARY, DEFERRED COMPENSATION, AND INSURANCE BENEFITS

Section 1 - Salary

- A. The Salary Range for SSSMC certificated employee is \$42,000-\$80,225 not including TRF contributions and prior to any increases negotiated under this agreement.
- B. New Hire Salary: The salary for newly hired certificated employees with no previous teaching experience will be \$43,000 and other newly hired certificated employee salaries will be based on the hire-in schedule below. For purposes of this provision, education will include all of the certifications listed in section D. of this Article. Beginning with 2018-2019 hires, certificated employees who are hired as part of a "transition to teaching program" will qualify for a placement on the new hire placement chart commensurate with similarly credentialed SSSMC certificated employees when they complete a license necessary to maintain the position for which they were employed.

Basic Salary for New Teachers Hired for the 2019-2020 School Year/Hire in Salary
Schedule
2019-2020

Bachelor's		Master's	
0	\$43,000.00	0	\$44,000.00
1	\$43,350.00	1	\$44,790.00
2	\$43,950.00	2	\$45,340.00
3	\$44,700.00	3	\$46,140.00
4	\$45,350.00	4	\$47,000.00
5	\$46,050.00	5	\$47,990.00
6	\$46,750.00	6	\$48,890.00
7	\$47,300.00	7	\$50,183.00
8	\$48,151.00	8	\$51,883.00
9	\$49,557.00	9	\$53,583.00
10	\$50,462.00	10	\$55,283.00
11	\$51,687.00	11	\$56,983.00
12	\$53,092.00	12	\$58,683.20
13	\$54,146.00	13	\$59,906.80
14	\$55,200.00	14	\$61,130.40
15	\$56,254.00	15	\$62,354.00
16 +	\$57,308.00	16 +	\$63,577.00

C. Eligibility for Salary Increase:

1. Newly hired certificated employees whose salary is below the minimum of \$43,000 will have their salary adjusted to meet the minimum, but newly hired certificated employees will not otherwise be eligible for any salary increase their first year of SSSMC employment. In addition, certificated employees who have an emergency permit and no other teaching license will not be eligible for an increase unless and until obtainment of a teaching license.
2. Certificated employees who did not receive an evaluation for a particular school year due to an extended leave remain eligible for a salary increase the following year if the teacher's prior year evaluation was effective or highly effective.

3. No certificated employee rated needs improvement or ineffective will receive any salary adjustment. The amount that would otherwise have been allocated for the salary increase of certificated employees rated ineffective or improvement necessary shall be re-allocated equally as a one-time stipend all certificated employees rated effective and highly effective.

D. Factors for and Amount of Base Salary Increase

1. *Academic Needs of Students*: The academic needs factor is a teacher retention catch-up and is defined as the importance of retaining effective and highly effective teachers in the highly specialized fields occupied by SSSMC certificated employees with one or more years' experience making less than a new teacher with comparable education and experience. Returning teachers to SSSMC in the first 16 years of employment who earned an effective or highly effective evaluation rating will move to the salary amount on the Hire In Schedule that reflects the teacher's current years of experience. These adjustments will be made before the application of the other base salary increase factors.
2. *Evaluation*- earning of an effective or highly effective evaluation will account for 50% of the total available base increase amount (2.6675%, or half of the 5.335% available) following the application of the Academic Needs factor.
3. A Year of *Experience* as defined by the Indiana Teachers' Retirement Fund/INPRS will account for 50% of the total available base increase amount (2.6675%, or half of the 5.335% available) following the application of the Academic Needs factor.

E. Up to 2% of the total *additional* per diem amounts generated from student attendance from non-member school districts will be equally distributed among all certificated employees who are continuously employed from October 21, 2019 until May 22, 2020, but this stipend will not exceed \$600 per eligible teacher.

F. Regularly scheduled certificated employee contract pay will be distributed in 24 installments through direct deposit, except that, starting with the 2019-2020 school year, all newly-hired certificated employees will receive 25 pays for their first contract.

G. Certificated employees who have submitted their retirement and who have maintained a paid leave day balance will receive \$85 per day at a

maximum payout of 50 days bonus in their last pay check prior to retirement.

- H. Extra Duty Stipends will be provided to the following positions, indexed to the starting base pay salary:

<u>ECA</u>	<u>Index</u>
<u>Behavior Education Department Chair</u>	<u>0.082</u>
<u>Department Chair</u>	<u>0.07</u>
<u>Department Chair</u>	<u>0.07</u>
<u>Assistant Department Chair</u>	<u>0.047</u>
<u>Athletic Director</u>	<u>0.047</u>
<u>Track Coach</u>	<u>0.03</u>
<u>Basketball Coach</u>	<u>0.03</u>
<u>Spirit/Social Coach</u>	<u>0.03</u>
<u>Community Coordinator</u>	<u>0.24</u>
<u>Webmaster</u>	<u>0.2</u>

Section 2 – Ancillary Duty Pay

A. Certificated employees who provide afterschool, ESY, or other instruction beyond the regular work day/regular teaching duties or who participate in professional development beyond the regular work day shall be compensated at a rate of \$25/hour.

B. Certificated employees who provide training or leadership duties beyond their normal roles as teachers or department chairs may earn ancillary duty pay of \$350 for each full day equivalent of such duty. Examples of duties could include training and follow-up on school-wide data collections systems, planning, promoting, and hosting professional development or in-services open to staff from other agencies, etc. These projects must be approved in advance by the Executive Director.

Section 3 – Extended Contract Days

Payment for extended contract days will be made at the certificated employee's daily rate.

Section 4 – Deferred Compensation Plans

The term "deferred compensation plans" refers to a 401(a) plan, 403(b) plan, 457 plan, and post-retirement health reimbursement arrangement ("HRA") as allowed by the Internal Revenue Service and sponsored and administered by SSSMC.

- A. The certificated employee will be fully vested upon completion of ten (10) years of employment with SSSMC and shall have access to the benefits of each plan in which the certificated employee participated upon reaching the age of fifty-five (55) years and retirement.
- B. Board contributions to the 401(a) and HRA for each certificated employee for 2019 - 2020 shall be as follows:

401a	Certificated employees in Sick Day Leave Buy Out	.066 X Base
	Certificated employees after Sick Day Leave Buy Out	.056 X Base
HRA	Certificated employees after Sick Day Leave Buy Out	.01 X Base

- C. No certificated employee shall have contribution levels decreased or benefits lost as a result of the omission from this Agreement of the deferred compensation plan language from the MSD Perry Township 2010-2012 collective bargaining agreement. Should the parties determine that a certificated employee's benefits have been adversely affected, the MSD Perry Township 2010-2012 collective bargaining agreement deferred compensation plan language will be used to assure that the calculation of benefits is corrected.

Section 5 - General Insurance Provisions

All certificated employees who are teaching at least 30 hours per week under a valid Regular or Temporary Certificated employee's Contract are entitled to the insurance premium contribution(s) outlined in Article IV of this Agreement. The contributions will be immediately discontinued when a certificated employee dies or is terminated from employment for any reason. Early retirees are entitled to continue to participate as provided in this Agreement and plan documents.

A. Insurance Termination

Where an eligible certificated employee works through the end of a school year before separating from employment, insurance coverage can remain in effect until the September 30th following the separation from employment if the certificated employee applies and pays premium timely. If a certificated

employee leaves employment during the school year, coverage will terminate the last day of the calendar month in which the covered certificated employee separates from employment, whether the separation is voluntary, involuntary, or the result of the death of the certificated employee.

B. Health Coverage for Retirees

Retired certificated employees not yet eligible for Medicare as of the date of retirement and their dependents are eligible to continue health coverage following the date of retirement if both of the following conditions are met:

1. The Retiree is a participant in the health plan as of the date of the retirement
2. The employee is eligible to retire under Indiana's PRF or TRF.

Coverage for a retired certificated employee and eligible dependents will terminate upon the first instance of any of the following conditions:

1. The date the certificated employee becomes eligible for Medicare.
2. The date on which a required contribution is not made.
3. The date on which SSSMC no longer offers a plan.
4. The date coverage would otherwise cease under the termination provisions of the plan.
5. The date termination is requested by the certificated employee.
6. The death of the retired certificated employee.

C. Insurance Coverage Effective Date

Coverage for eligible new certificated employees shall be effective on the first day of the month following 30 days of employment as long as the application form and premium is received within the first 30 days of employment.

- D. During a period of approved, uncompensated leave and when allowed under the insurance contract, eligible certificated employees may apply to continue insurance coverage under the group insurance plans for up to 12 weeks.
- E. Spousal carve-out, dependent coverage, and open enrollment provisions will be in accordance with the health plan document.
- F. A certificated employee may only change plans in accordance with the health plan document.

G. Group Insurance Premium Contributions

Following the options as outlined below, the Board will pay yearly premiums for group health insurance, dental insurance, long-term disability insurance, and term life insurance for eligible certificated employees. This insurance will consist of the coverages and rates offered by the Hoosier School Benefit Trust (HSBT). The insurance will be offered in accordance with the guidelines established by the plan documents. Certificated employees who accept less than a full-time position (working less than 30 hours per week) and new hires who are less than full-time certificated employees (working less than 30 hours per week) will receive a pro-rata premium contribution.

1. A certificated employee may choose employee, family, employee-spouse, or employee-child(ren) coverage under any of the health plan options.
2. The Board will pay the following premium amounts for each health plan option:

PPO 2	Family	18,222
	Spouse	15,497
	Child	14,680
	Single	7,391
PPO 3	Family	15,563
	Spouse	13,223
	Child	12,503
	Single	6,335
HSA Plan 4	Family	15,023
	Spouse	12,791
	Child	12,071
	Single	6,107
HSA Plan 5	Family	12,371
	Spouse	10,535
	Child	9,947
	Single	5,027

SSSMC will make Health Savings Account contributions on behalf of eligible certificated employees up to the amount of \$1500 for single coverage and up to \$2000 for all other coverage types for those certificated employees who participate in Plans 4 or 5.

*Certificated employees may make voluntary contributions to their HSA accounts in accordance with IRS regulations. A certificated employee is responsible for communicating with Human Resources if, for IRS compliance or

other reasonable purposes, the certificated employee requires the contribution be lower than the full amounts listed in this paragraph.

3. The Board will pay the following premium amounts for either the Core or the Enhanced dental plan options:

Family	1,075
Spouse	780
Child	661
Single	395

4. The Board will pay 100% minus \$1 in premiums for employee-only vision coverage. Eligible dependents can apply to be added at the certificated employee's premium expense.
5. The Board will pay 100% minus \$1 for the group term life insurance.
6. The Board will pay 100% minus \$1 for the long-term disability insurance.
7. The Board will pay 100% minus \$1 for long-term care insurance for employees hired before July 1, 2019. The school district will pay the premium amount for each individual teacher plan that was in place on June 1, 2019. The Board will pay for the *first* premium increase occurring after June 1, 2019, and any additional premium increase will be paid by the teacher. The teacher may continue coverage into retirement at his/her own expense at the then current vendor rate through the employer.

Section 6 - ISTRF Contribution

The Board shall contribute 3% of the certificated employee's gross wages to the Indiana State Certificated employees' Retirement Fund (TRF).

Section 7 - Generation I and II Flexible Benefit Program Plans:

The Generation I and II Flexible Benefit Program Plans are intended to qualify and offer benefits as "cafeteria plans" within the meaning of Section 125 of the Internal Revenue Code and any other applicable provision of law.

Section 8 - Employee Tax-Sheltered Contributions:

The Board will offer certificated employees an opportunity to make voluntary payroll deductions for the 403(b) and 457 plans. Those certificated employees who wish to participate in such a program must enroll with one of the vendors/service providers approved by the Board and the Association.

Section 9 – Mileage

Certificated employees will be reimbursed at the IRS' mileage reimbursement rate.

ARTICLE V

RETIREMENT, SEVERANCE, AND DEATH BENEFITS

Section 1 – General Retirement Guidelines:

- A. Retirement may begin either at the beginning of a school year or at the beginning of the second semester. The Board may waive this stipulation. In the year of retirement, the certificated employee must be at least fifty-five (55) years of age before the beginning of the next school year. A certificated employee who desires to retire at the end of the first semester must be at least fifty-five (55) years of age before the date of the beginning of the second semester.
- B. In the case of disability retirement approved by the TRF, the Board may waive the age fifty-five (55) requirement as outlined in Article IX, Section 1, Subsection B.
- C. A certificated employee applying for retirement must submit to Human Resources his/her letter of retirement by April 1 of the year of retirement. The Board may waive this stipulation for reasons of unforeseen health conditions or other emergencies.

Section 2 – Retirement and Severance Benefits:

- A. Employees eligible and electing to retire will have their severance benefits deposited into a 401(a) plan, the service provider/record keeper for which will be mutually selected by the Board and the Association.
- B. Board contributions to the 401(a) and HRA for each employee for 2019-2020 shall be as follows:

401a	Certificated employees in Sick Leave Day Buy Out	.066 X Base
	Certificated employees after Sick Leave Day Buy Out	.056 X Base
HRA	Certificated employees after Sick Leave Day Buy Out	.01 X Base

- C. No certificated employee shall have contribution levels decreased or benefits lost as a result of the omission from this Agreement of the deferred compensation plan language from the MSD Perry Township 2010-2012 collective bargaining agreement. Should the parties determine that a certificated employee's benefits have been adversely affected; the MSD Perry Township 2010-2012 collective bargaining agreement deferred compensation plan language will be used to assure that the benefit calculation is corrected.

Section 3 - Health Reimbursement Arrangement (HRA)

- A. Any changes to the HRA administrator will be determined by mutual agreement between the Board and the Association. Any changes to any plan documents will also be determined by mutual agreement.
- B. Board contributions to the HRA for each eligible certificated employee for 2019-2020 shall be 1% of each certificated employee's base salary.
- C. HRA Vesting and Access:
1. The certificated employee will be fully vested upon completion of ten (10) years of employment with SSSMC and shall have the ability to apply for the benefits of the plan upon reaching the age of fifty-five (55) years and retirement.
 2. Eligible retirees can request reimbursement for qualified medical expenses incurred following retirement. In accordance with the Internal Revenue Code and any other applicable regulations, the retired certificated employee may be reimbursed from the HRA funds for health insurance premiums, amounts not covered under another health plan, and/or any other qualified medical expense allowed under the current plan document and IRS guidance.
 3. The retired certificated employee may be reimbursed from his/her HRA funds to purchase health *insurance through SSSMC's plan provider(s) at the then current group health plan rate(s)*, provided the retired certificated employee pays one hundred percent (100%) of the premium for each health plan chosen.

ARTICLE VI


TERM OF AGREEMENT

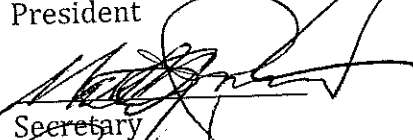
THIS AGREEMENT shall be effective as of July 1, 2019, and shall continue in full force and effect until June 30, 2020.


THIS AGREEMENT is made and entered into at Indianapolis, Indiana, on this 5th of November 2019 by and between the Governing Board of the SSSMC, party of the first part, heretofore referred to as the "Board" and the SSSEA, party of the second part, heretofore referred to as the "Association."

THIS AGREEMENT is so attested to by the parties whose signatures appear below:

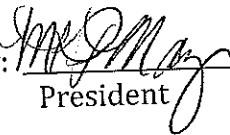
SSSMC

By: 
President

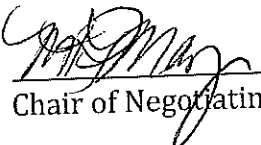
By: 
Secretary

By: 
Chair of Negotiating Team

SSSEA

By: 
President

By: _____

By: 
Chair of Negotiating Team

APPENDIX A
GRIEVANCE REPORT

STEP NUMBER: _____ *

Name of Grievant: _____

Assignment: _____

Date Filed: _____

A. Report the date the grievance occurred: _____

B. Identify the Article and Section of the Agreement alleged violated: _____

C. State the facts substantiating the grievance: _____

D. Describe the relief requested: _____

Date: _____ Grievant's Signature: _____

E. Disposition of grievance: _____

Date: _____ Principal's Signature: _____

Executive Director's (or designee's) Signature: _____

F. Response of grievant with regard to disposition of grievance (E): _____

Date: _____ Grievant's Signature: _____

* A completed copy of this Grievance Report Form (GRF) must be attached to the
GRF
for each sequential step of the formal grievance procedure

APPENDIX B
CATASTROPHIC ILLNESS AND INJURY FORMS

**JOINING/CONTINUING THE CATASTROPHIC ILLNESS AND INJURY LEAVE BANK
("Leave Bank")**

A Catastrophic Illness and Injury Leave Bank has been established by the Southside Special Services Education Association per the Agreement with the Governing Board of the Southside Special Services of Marion County, for all eligible employees of the bargaining unit who voluntarily contribute one (1) paid leave day to the bank. Certificated employee (member) must make his/her contribution within the first thirty (30) days of their employment or within the first thirty (30) days following the ratification of this Agreement.

Name: _____

Employee No: _____

Work Location: _____

Please check one:

☐ I wish to participate/continue participating in the Leave Bank by donating one (1) paid leave day during the School Year ____ - ____.

☐ I do not wish to participate in the Leave Bank.

SIGNATURE: _____

DATE: _____

**Southside Special Services Education Association
CATASTROPHIC ILLNESS AND INJURY LEAVE BANK REQUEST FORM**

NAME _____
LAST FIRST MIDDLE

ADDRESS _____
STREET CITY/STATE ZIP

EMPLOYEE NO. _____ HOME PHONE _____

SCHOOL /DEPARTMENT _____ SCHOOL PHONE _____

REQUEST

DATE ACCUMULATED LEAVE EXPIRED _____

NUMBER OF DAYS REQUESTED FROM BANK (30 DAY MAXIMUM) _____

ATTENDING PHYSICIAN _____

PHYSICIAN'S STATEMENT ATTACHED: YES ☐ NO ☐

COMMENTS _____

SIGNATURE

DATE

**APPROVAL
(TO BE COMPLETED BY SSSEA COMMITTEE)**

REQUEST APPROVED: YES ☐ NO ☐ NUMBER OF DAYS APPROVED _____

EFFECTIVE DATE: FROM _____ TO _____

COMMENTS _____

SIGNATURE OF CHAIRPERSON

DATE

CC: APPLICANT

FINANCIAL STATEMENT FOR September 2019

Monthly Expenditures by Classification

	M-T-D	Y-T-D
Payroll	283,879.39	724,380.90
Sertoma Gift	-	-
EE Wellness	-	-
Non Payroll Instructional	12,289.63	44,329.78
Operations	26,659.26	76,685.32
Technology	12,615.25	78,090.78
Admin & Business	777.82	4,007.14
Pro Development	390.00	390.00
Due Process/FAPE	-	-
Other Expenditures	44.74	340.04
Clearing Accounts	63,492.36	148,741.30
Total	400,148.45	1,076,965.26

Monthly Revenue Sources

	M-T-D	Y-T-D
BGCS	25,542.00	25,542.00
MSDDT	15,867.00	75,658.50
PTS	75,215.50	332,845.50
Outside Districts	7,990.00	35,720.00
Other Revenue	-	12,211.83
Donations	-	-
Clearing Accounts	63,492.36	148,741.30
Total	188,106.86	630,719.13

	Beginning Month Cash Balance	Revenue	Expenditures	Ending Cash Balance
Cash Balances				
Education Fund	\$1,849,062.29	\$58,399.00	\$287,462.31	\$1,619,998.98
Operations Fund	(\$121,788.54)	\$66,215.50	\$49,193.78	(\$104,766.82)
HVAC/ROOF REPAIR	\$8,706.19	\$0.00	\$0.00	\$8,706.19
5216 Part B 611	(\$87,954.24)	\$0.00	\$0.00	(\$87,954.24)
5944 Technical Assistance	(\$2.00)	\$0.00	\$0.00	(\$2.00)
Sertoma Gift	\$915.29	\$0.00	\$0.00	\$915.29
Employee Wellness	\$334.15	\$0.00	\$0.00	\$334.15
Clearing Accounts	\$1,701.25	\$63,492.36	\$63,492.36	\$1,701.25
Total	\$1,650,974.39	\$188,106.86	\$400,148.45	\$1,438,932.80

RISE Learning Center



October 31, 2019

	Lifeskills	MOVE	BEP
BEECH GROVE	3	2	10
DECATUR	4		8
PERRY	16	6	26
Other districts	2		4
TOTAL	25	8	48

K-8 grades

	Lifeskills	MOVE	BEP
BEECH GROVE	2	2	2
DECATUR	1		6
PERRY	14	6	6
Other Districts	1	1	1
TOTAL	18	9	15

High School

Total students - 123